



Introducing Confluent

November 1, 2023



Disclaimer

This presentation includes express and implied forward-looking statements. All statements contained in this presentation other than statements of historical facts, including expectations of Confluent, Inc. (“we,” “us,” “our,” or “Confluent”) regarding our revenue, revenue mix, expenses and other results of operations; operating margins and margin improvements, targeted or anticipated margin levels, including non-GAAP operating margin guidance exiting the fourth quarter of fiscal 2023; future financial performance, business strategy and plans; potential market and growth opportunities; competitive position; technological or market trends; addressable market opportunity; and our objectives for future operations, are forward-looking statements. The words “anticipate,” “believe,” “continue,” “estimate,” “expect,” “intend,” “may,” “will” and similar expressions are intended to identify forward-looking statements. We have based these forward-looking statements largely on our current expectations and projections about future events and trends that we believe may affect our financial condition, results of operations, business strategy, short-term and long-term business operations and objectives, and financial needs. These forward-looking statements are subject to a number of known and unknown risks, uncertainties and other factors, including but not limited to: (i) our limited operating history, including in uncertain macroeconomic environments, (ii) our ability to sustain and manage our rapid growth, including following our restructuring, (iii) our ability to attract new customers and retain and sell additional features and services to our existing customers, (iv) uncertain macroeconomic conditions, including higher inflation, higher interest rates, bank failures, supply chain challenges, geopolitical events, recessionary risks, and exchange rate fluctuations, which have resulted and may continue to result in customer pullback in information technology spending, lengthening of sales cycles, reduced contract sizes, reduced consumption of Confluent Cloud or customer preference for open source alternatives, as well as the potential need for cost efficiency measures, (v) our ability to increase consumption of our offering, including by existing customers and through the acquisition of new customers, including by addressing customer consumption preferences, and successfully add new features and functionality to our offering, (vi) our ability to achieve profitability and improve margins annually, by our expected timelines or at all, (vii) the estimated addressable market opportunity for our offering, including our Flink offering and stream processing, and our ability to capture our share of that market opportunity, (viii) our ability to compete effectively in an increasingly competitive market, (ix) our ability to successfully execute our go-to-market strategy and initiatives, including as we reorient our go-to-market strategy and model around customer consumption, (x) our ability to attract and retain highly qualified personnel, including as we reorient our go-to-market strategy and model around customer consumption, (xi) our ability to successfully transition executive leadership, (xii) breaches in our security measures, intentional or accidental cybersecurity incidents or unauthorized access to our platform, our data, or our customers’ or other users’ personal data, (xiii) our reliance on third-party cloud-based infrastructure to host Confluent Cloud, (xiv) public sector budgetary cycles and funding reductions or delays, such as an extended federal government shutdown, (xv) our ability to accurately forecast our future performance, business and growth, and (xvi) general market, political, economic, and business conditions, including continuing impacts from the COVID-19 pandemic. These risks are not exhaustive. It is not possible for our management to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. You should not rely upon the forward-looking statements as predictions of future events. The future events and trends discussed in this presentation may not occur and actual results could differ materially and adversely from those anticipated or implied in the forward-looking statements. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee that future results, levels of activity, performance, achievements or events and circumstances reflected in the forward-looking statements will occur. 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This presentation also contains statistical data, estimates and forecasts made by independent parties and by us relating to market size and growth, as well as other data about our industry and business. These data involve a number of assumptions and limitations, and we have not independently verified the accuracy or completeness of these data. Neither we nor any other person makes any representation as to the accuracy or completeness of such data or undertakes any obligation to update such data after the date of this presentation. In addition, projections, assumptions and estimates of our future performance and the future performance of the markets in which we operate are necessarily subject to a high degree of uncertainty and risk. The Gartner content described herein (the “Gartner Content”) represents research opinions or viewpoints published, as part of a syndicated subscription service, by Gartner, Inc. (“Gartner”), and are not representations of fact. The Gartner Content speaks as of its original publication date (and not as of the date of this presentation), and the opinions expressed in the Gartner Content are subject to change without notice.

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Confluent Momentum-at-a-Glance

Founded in 2014 by the Original Creators of **Apache Kafka**

~\$60B Total Addressable Market¹

Q3'23

	Total Revenue	\$200M / +32% YoY
	Confluent Cloud Revenue	\$92M / +61% YoY
	Non-GAAP Operating Margin (OM)	(5.5%) / +22pts YoY
	Dollar-Based Net Retention Rate	Just Under 130%
	Customers with ≥ \$100K in ARR	1,185 / +25% YoY

Q4'23
OM
Guidance:
0-1%

¹TAM calculations performed by Confluent; source: Gartner, Forecast: Enterprise Infrastructure Software, Worldwide, 2020-2026, 2Q22 Update, June 2022; source: Gartner, Forecast: Enterprise Application Software, Worldwide, August 2022.

² Q4'23 non-GAAP operating margin guidance of 0-1% is as of Confluent's Q3'23 earnings call dated November 1, 2023.

Note: Financials and metrics other than TAM data are as of or for stated period ended September 30, 2023.

Refer to the slides in the section titled "GAAP to Non-GAAP Reconciliations" at the end of this presentation for a reconciliation of our non-GAAP financial metrics to the most directly comparable GAAP financial metrics.

See Appendix for definitions for "Dollar-Based Net Retention Rate" and "Customers with \$100,000 or greater in ARR."



Confluent is on a mission to
set data in motion



Today, Software Is the Business

OLD WAY

Slow

Batch processing

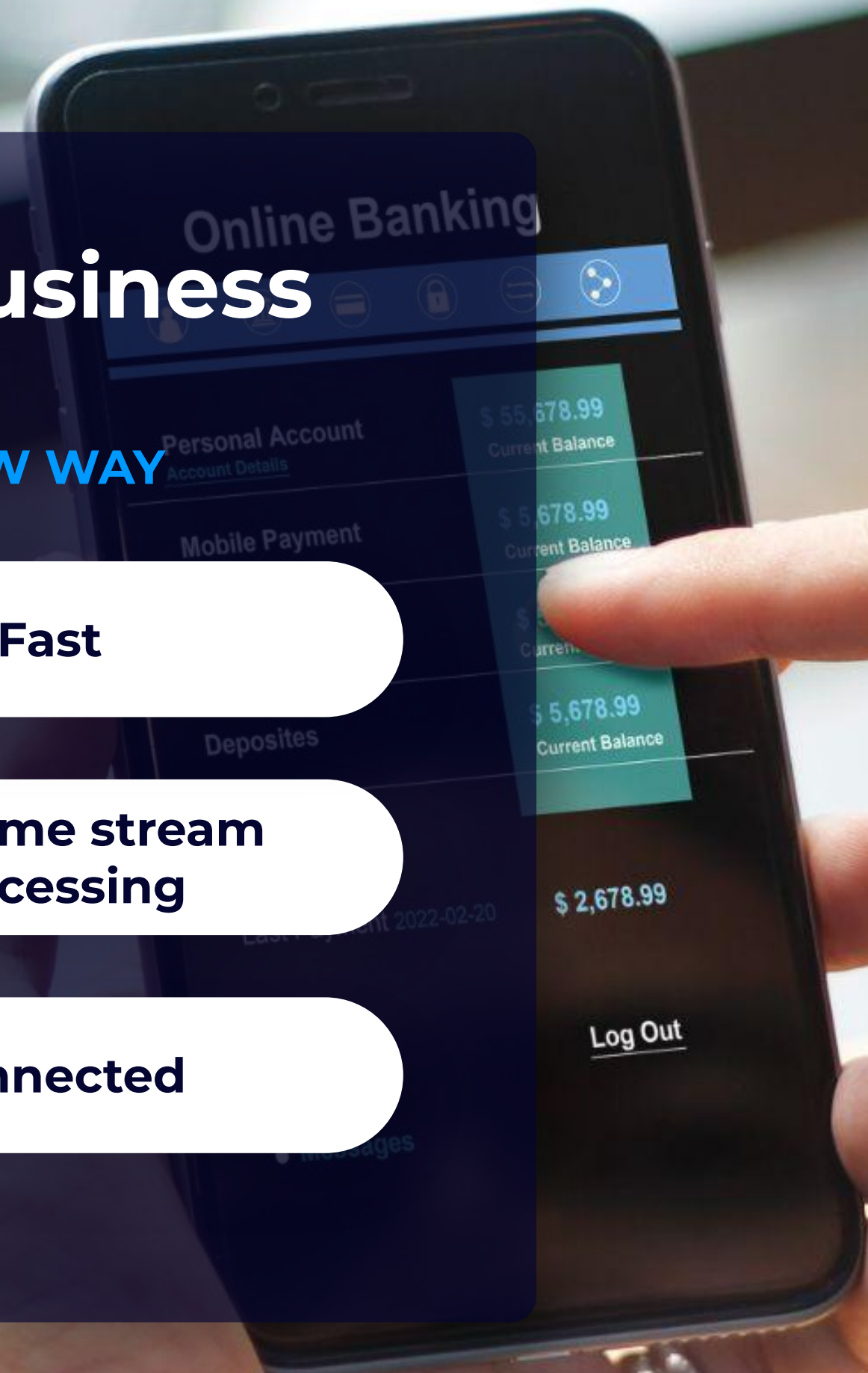
Siloed

NEW WAY

Fast

Real-time stream processing

Connected



Real-time Use Cases Found Everywhere in Our Lives



Personalized recommendations

Sentiment Analysis

Real-time trades

Transportation optimization

Supply-chain optimization

Cybersecurity

Real-time promotion

Fleet management

Dynamic pricing

Payment verification

Loyalty rewards

Route optimization

Omnichannel

Customer 360



New use cases need new capabilities

This requires **total connectivity and instant reaction, all the time, in real-time**

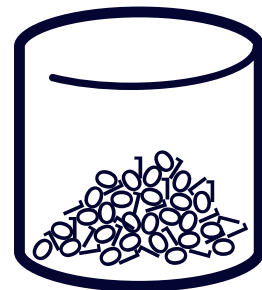


The Problems with Data at Rest and Legacy Movement Tools

Data at Rest

Databases

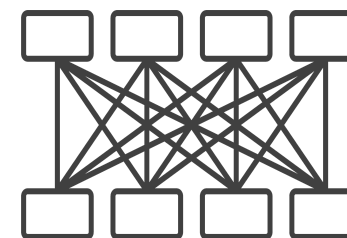
- Slow, daily batch processing
- Simple, static real-time queries



Legacy Data Movement Tools

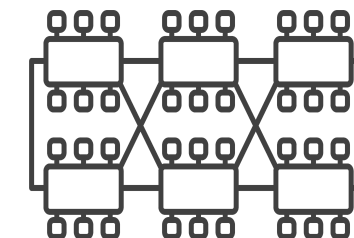
ETL/Data Integration

- Batch
- Expensive
- Time Consuming

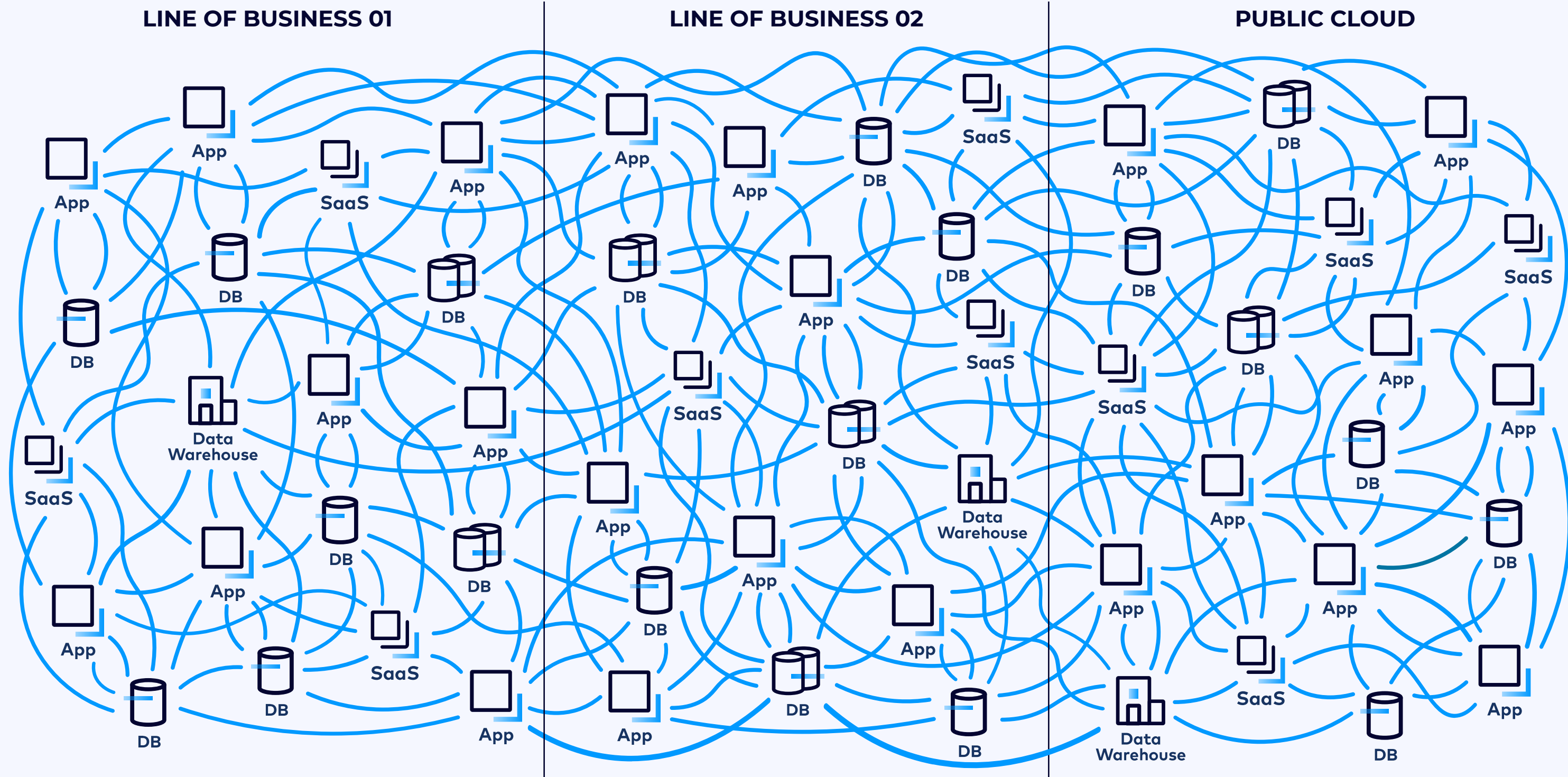


Messaging

- Difficult to Scale
- No Persistence
- Data Loss
- No Replay

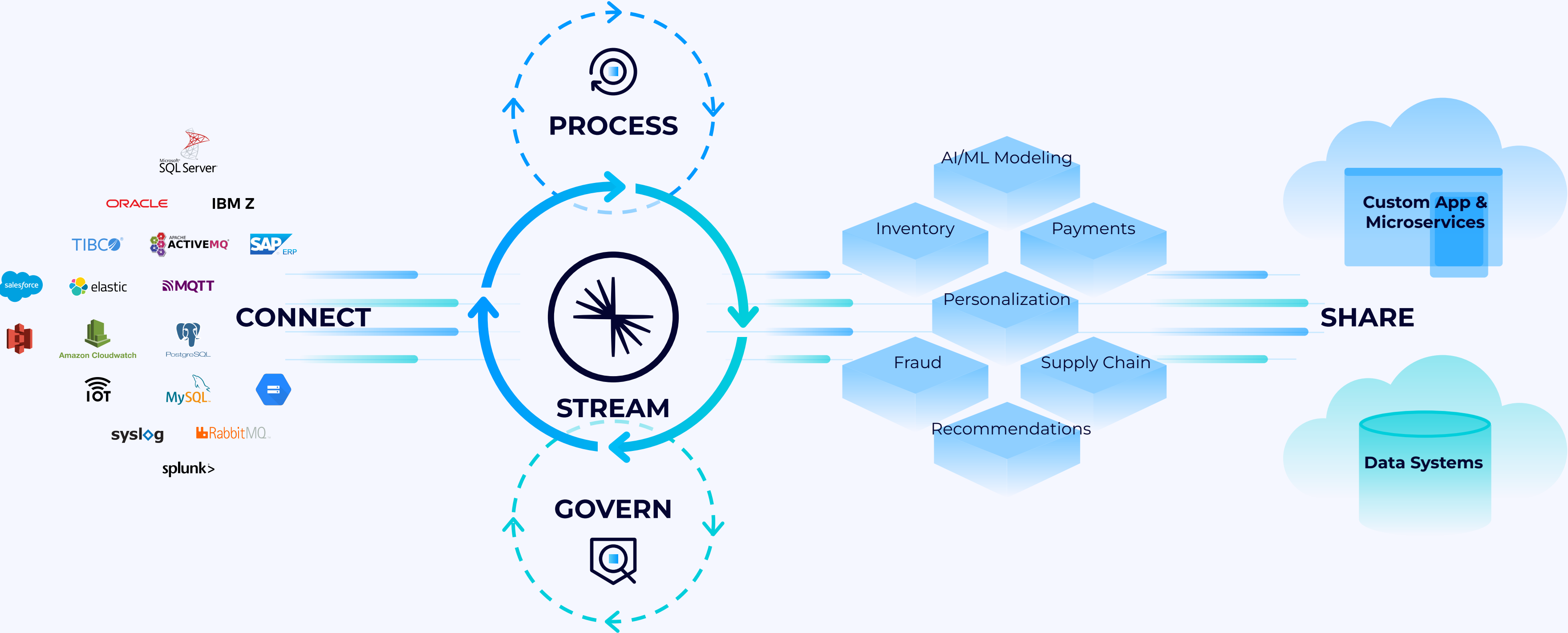


Databases Bring Point-in-Time Queries to Stored Data; This Leads to a **Giant Mess** in Data Architecture



A New Paradigm for Data in Motion: Data Streaming

All your data continuously streamed, processed, governed and shared as a product, making it instantly valuable, usable, and trustworthy everywhere.



From Data Chaos

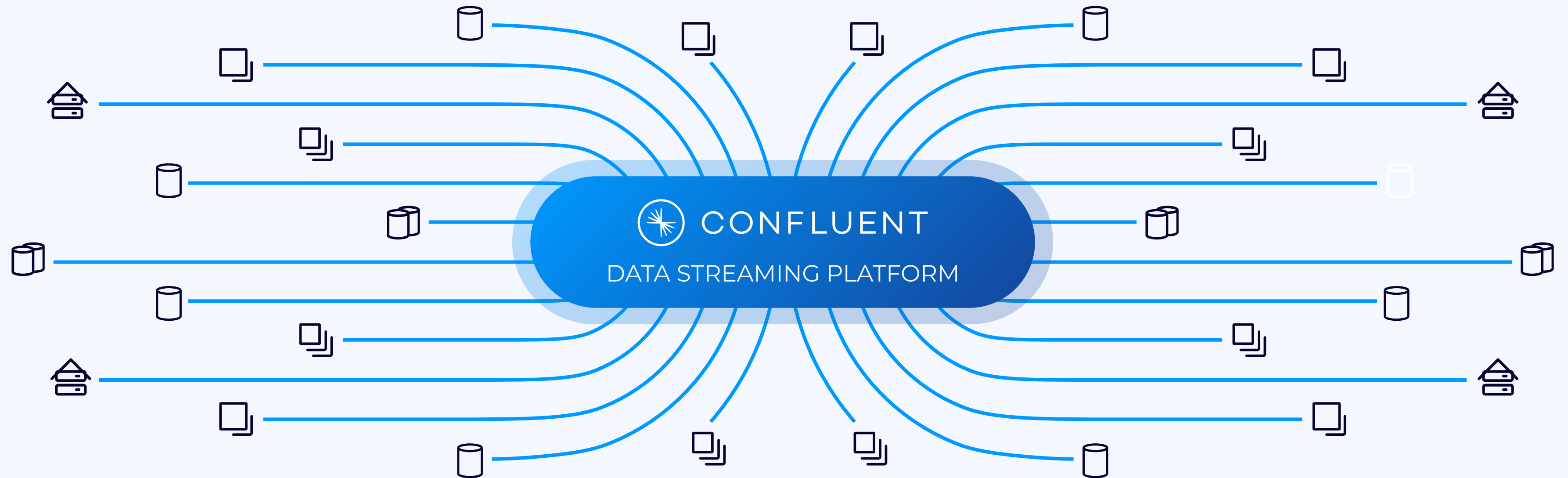


To Data Products

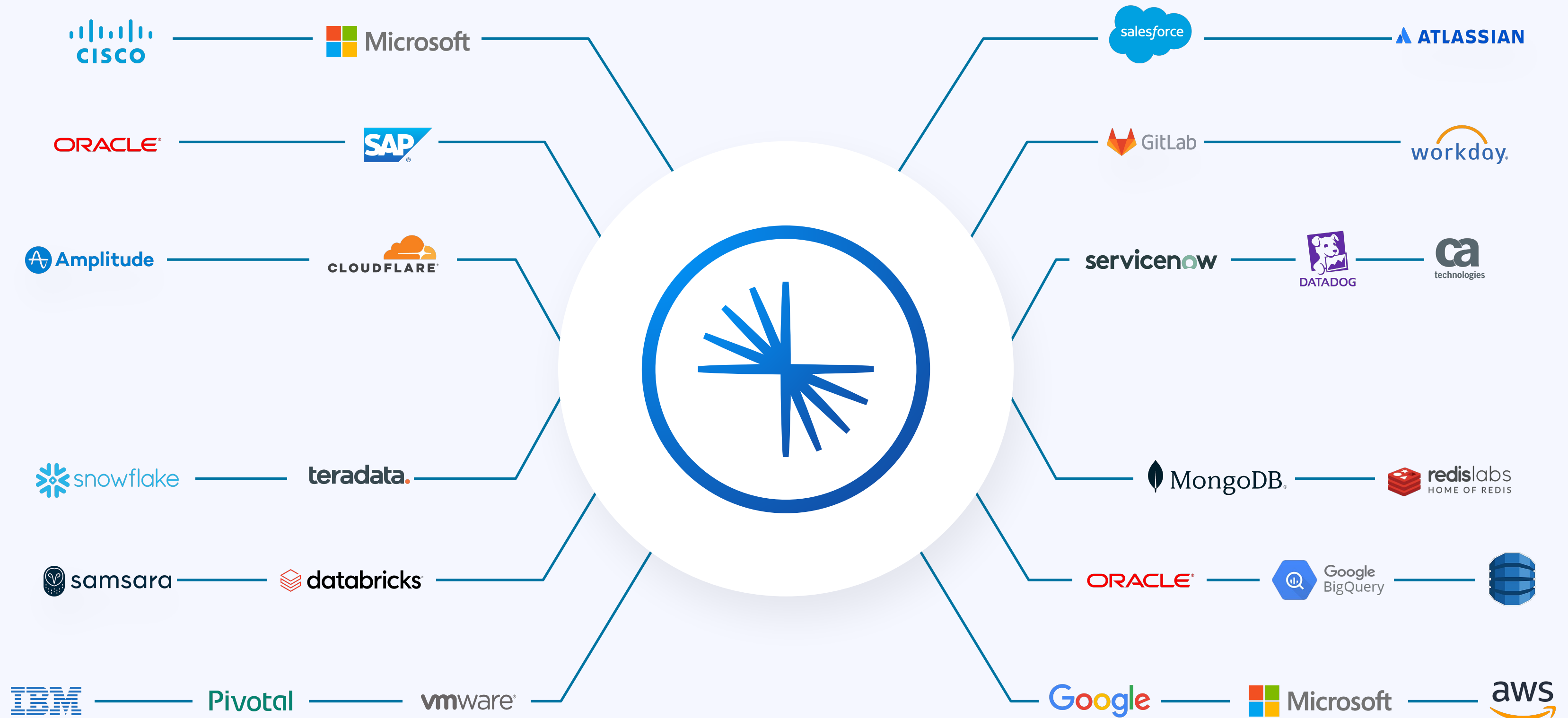


To Instant Value Everywhere

From Giant Mess to Central Nervous System



Confluent is Becoming the Central Nervous System of the Modern Technology Stack



Proven Success Across Industries



Financial Services

Citi, ING, SGX, KeyBank, Nationwide Building Society, Affin Hwang Capital Asset Management, Euronext, Morgan Stanley, Goldman Sachs, RBC, Btpn bank, PNC, guaranteedRate.

Technology

Square, eBay, 10x, Q2, PayPal, new relic, SaaS, ARMIS, Care.com, SAP, Plaid, Wix, Instacart, Viewpoint, homepoint, snagajob, SecurityScorecard, Robinhood, BigCommerce.

Communications & Media

Telefonica, Sky, Ticketmaster, Netflix, 8x8, Brightspeed, TiVo, Ziff Davis, ETC, MPL Mobile Premier League, GLOBE Group, Dish Wireless.

Manufacturing

SunPower, Bosch, Engel, Amway, Whirlpool, Rodan+Fields.

Consumer & Retail

Walmart, nuuly, Toolstation, Migros, Sainsbury's, Boden, Shipt, ifood, Best Secret, s.Oliver, meesho, Dick's Sporting Goods, Picnic, Domino's.

Automotive & Transportation

Advance Auto Parts, Polaris, DKV, Lufthansa, Arcese, BMW Group, DriveTime, DB, Fraport, DriveCentric, GTU.

Healthcare

Alight, BHG, Recursion, Roosevelt Rehabilitation & Healthcare Center, SureScripts.

Insurance

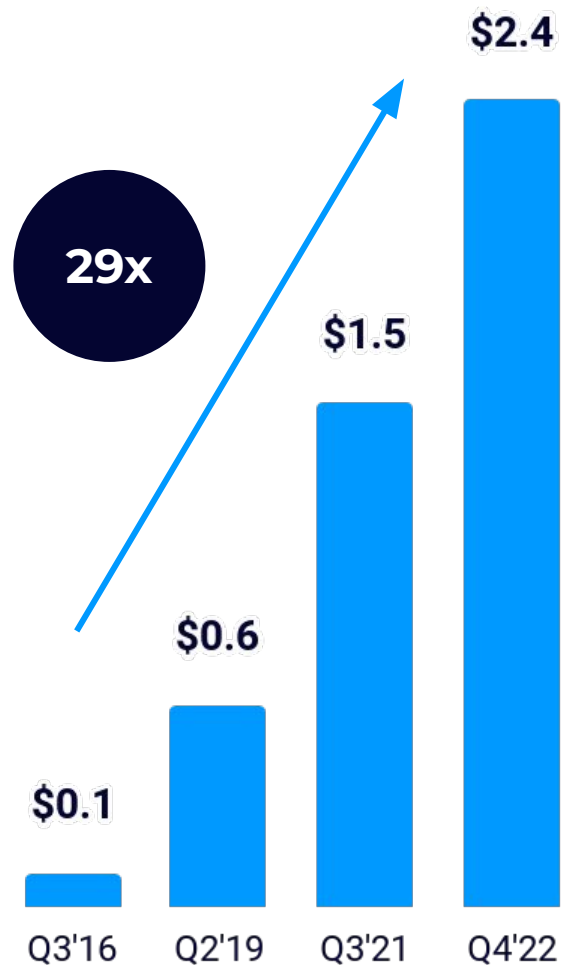
Generali, Ladder, Beazley, Humana, Vitality, Centene Corporation.

Customer Expansion Journey Case Studies

ARR \$ in millions

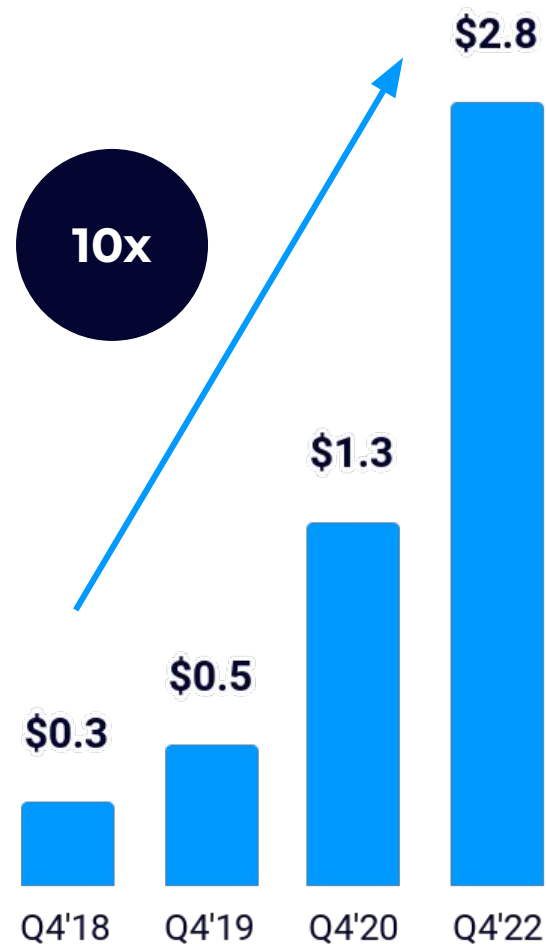


Online Travel Provider



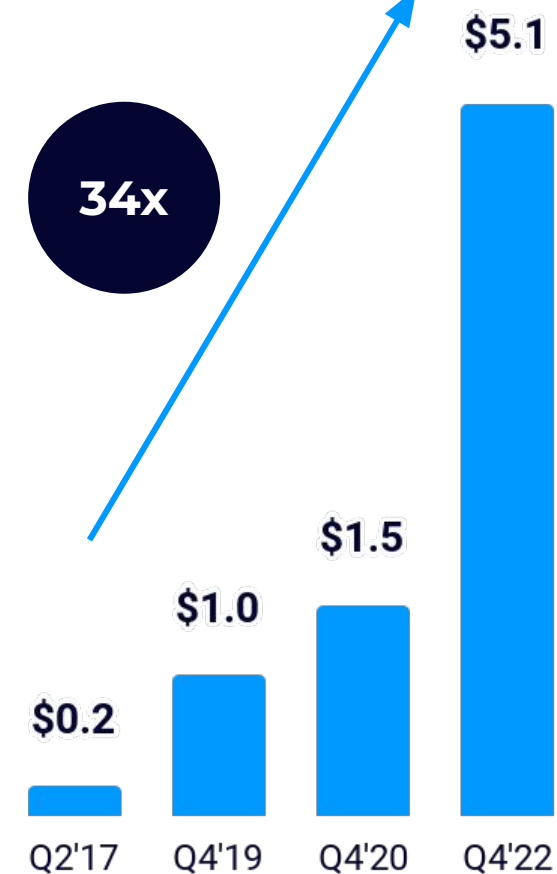
Rapid global adoption driving elevated customer experiences and seamless internal engineering initiatives

Health Benefits Provider



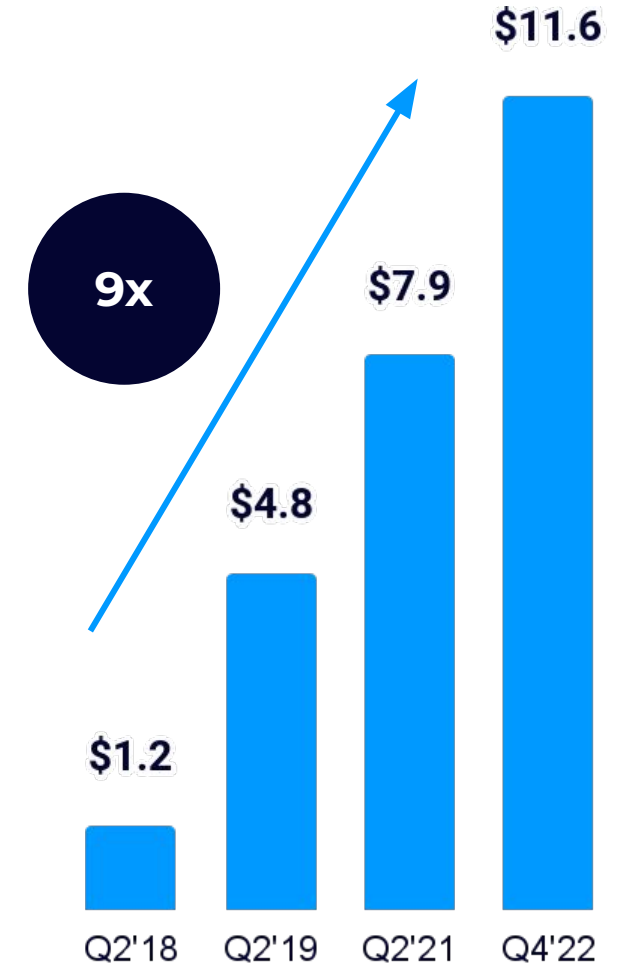
Accelerated claims approval and processing, member digital experience, and internal systems aggregation

Payment Card Provider



Secured the ability to continue doing business throughout the globe unlocked by Confluent with use cases including GDPR and mandate processing

Fortune 50 Bank



Improved banking relationship management, accelerated client onboarding, and enabled customized marketing programs for customers

Note: The expansion multiple is calculated based on the land ARR and the Q4'22 ending ARR, using actual unrounded numbers. The customer examples shown on this slide are illustrative only and may not be representative of growth of other customers within the same vertical(s).

Use Cases Across All Industries



	Retail	Inventory Management	Personalized Promotions	Product Development & Introduction	Sentiment Analysis	Streaming Enterprise Messaging	Systems of Scale for High Traffic Periods
	Healthcare	Connected Health Records	Data Confidentiality & Accessibility	Dynamic Staff Allocation Optimization	Integrated Treatment	Proactive Patient Care	Real-Time Monitoring
	Finance & Banking	Early-On Fraud Detection	Capital Management	Market Risk Recognition & Investigation	Preventive Regulatory Scanning	Real-Time What-If Analysis	Trade Flow Monitoring
	Transportation	Advanced Navigation	Environmental Factor Processing	Fleet Management	Predictive Maintenance	Threat Detection & Real-Time Response	Traffic Distribution Optimization
	Teleco	5G Networks	Data Security	Product Development & Introduction	Sentiment Analysis	IOT Integration	Systems of Scale for High Traffic Periods
	Common in all Industries	Data Pipelines	Hybrid Cloud Integration	Microservices	Security and Fraud	Customer 360	Streaming ETL

Note: See appendix for additional use case examples.

Why Confluent Wins

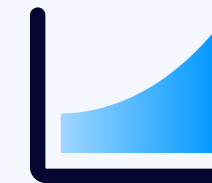


Product Differentiation

Cloud-native: Re-imagined Kafka experience for the Cloud

Complete: Enable developers to reliably & securely build next-gen apps faster

Everywhere: Be everywhere our customers want to be



Customer Growth Go-To-Market Model

Product Led: Getting customers' hands on product early to qualify and deliver faster time-to value

Consumption Oriented: Customer health and actual usage are primary indicators for customer success

Purpose Built for Data in Motion Journey: Targeted features and expertise from early stage to Central Nervous System



The Confluent Data Streaming Platform

- Data Pipelines
- Real-time Analytics
- Data Analytics
- Cyber-Security
- IoT & Telematics
- ML & AI
- Geofencing
- Streaming ETL
- Dynamic Pricing
- Shipment Tracking / Alerting
- Customer 360
- and more...

DATA STREAMING APPLICATIONS



CONNECT



GOVERN



PROCESS



SHARE

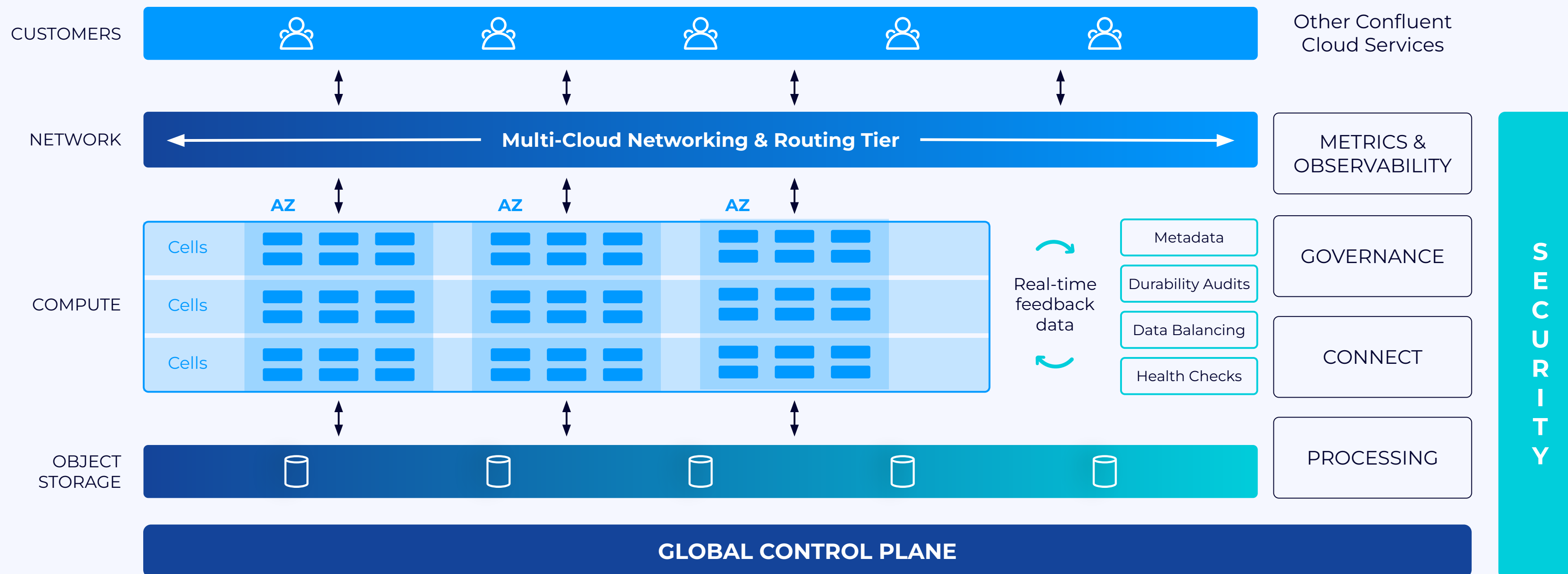


STREAM

KORA: THE APACHE KAFKA ENGINE, BUILT FOR THE CLOUD



Confluent's Cloud Advantage: Kora Architecture



30X ELASTICITY

Scale to handle GBps+ workloads and peak customer demands 30x faster without operational burden

10X RESILIENCY

Ensure high availability and offload Kafka ops with 99.99% uptime SLA, multi-AZ clusters, and no-touch Kafka patches

∞X STORAGE

Never worry about Kafka storage again with Intelligent Tiered Storage and Infinite Retention



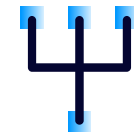
Stronger Capabilities, With Up to 60% Lower TCO

HEADCOUNT SAVINGS WITH CONFLUENT



Development & Operations Personnel

INFRASTRUCTURE SAVINGS WITH CONFLUENT



Multi-tenancy



Elastic



Data Balancing



Networking & Replication

DEVELOPMENT & OPERATIONS SAVINGS WITH CONFLUENT



Higher Utilization of Infrastructure



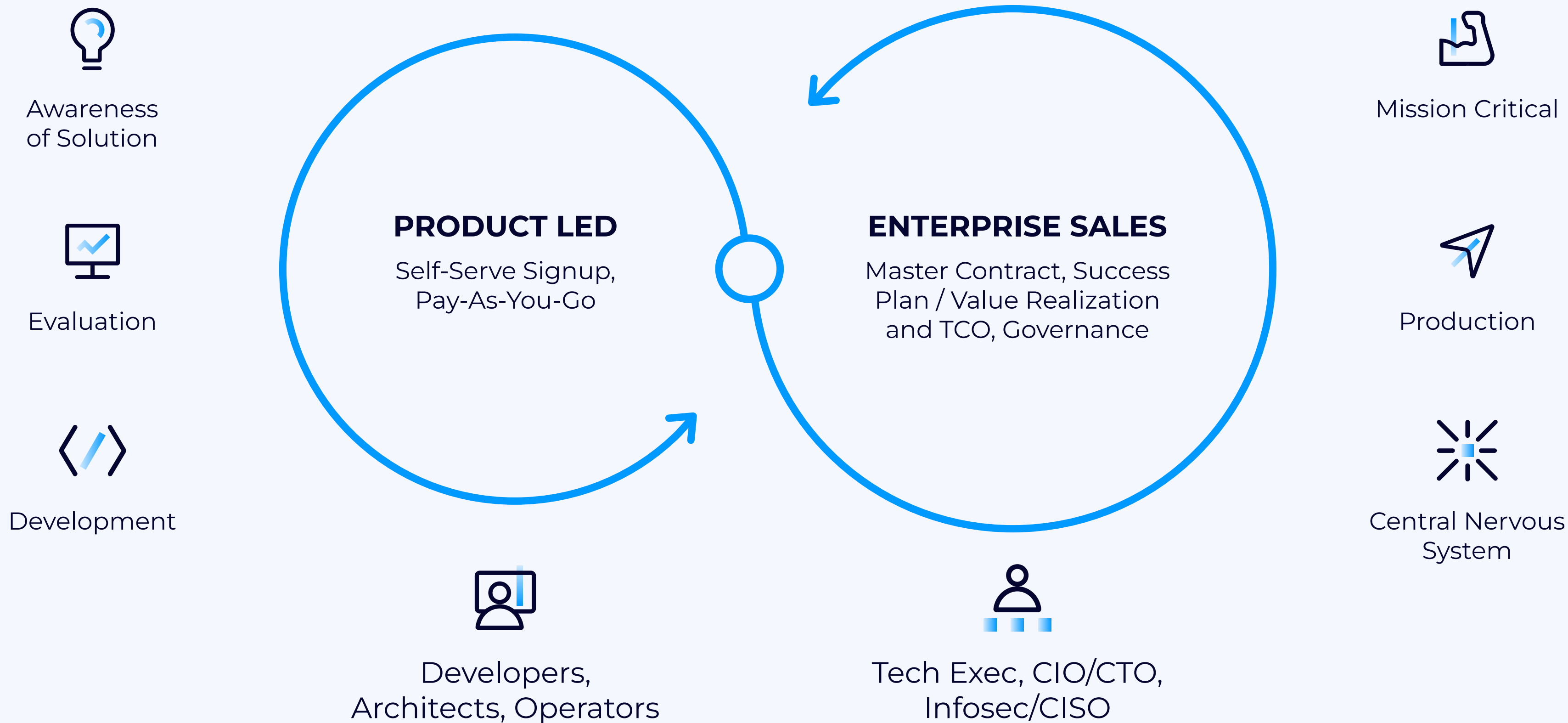
Software-driven Operations



Real-time Monitoring & Validation



Product Led Complements Enterprise Sales GTM Motion

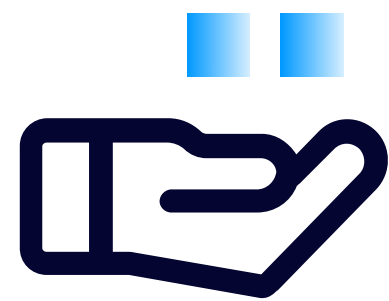




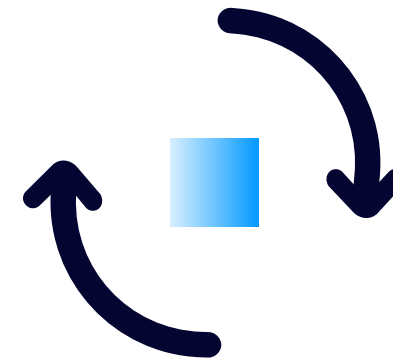
Our Powerful and Differentiated Cloud Consumption Model



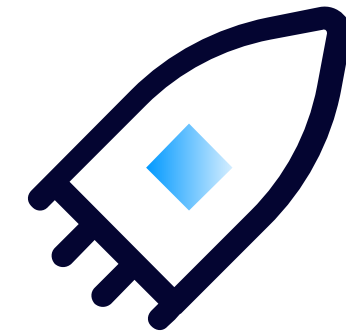
Serve mission-critical
workloads in
data infrastructure



Power revenue (*frontend*)
and **operational**
(*backend*) use cases



Expand seamlessly in
the cloud with **strong**
network effects



Moving up the stack with
Flink and capitalizing
on **Cloud and Gen AI**
opportunities

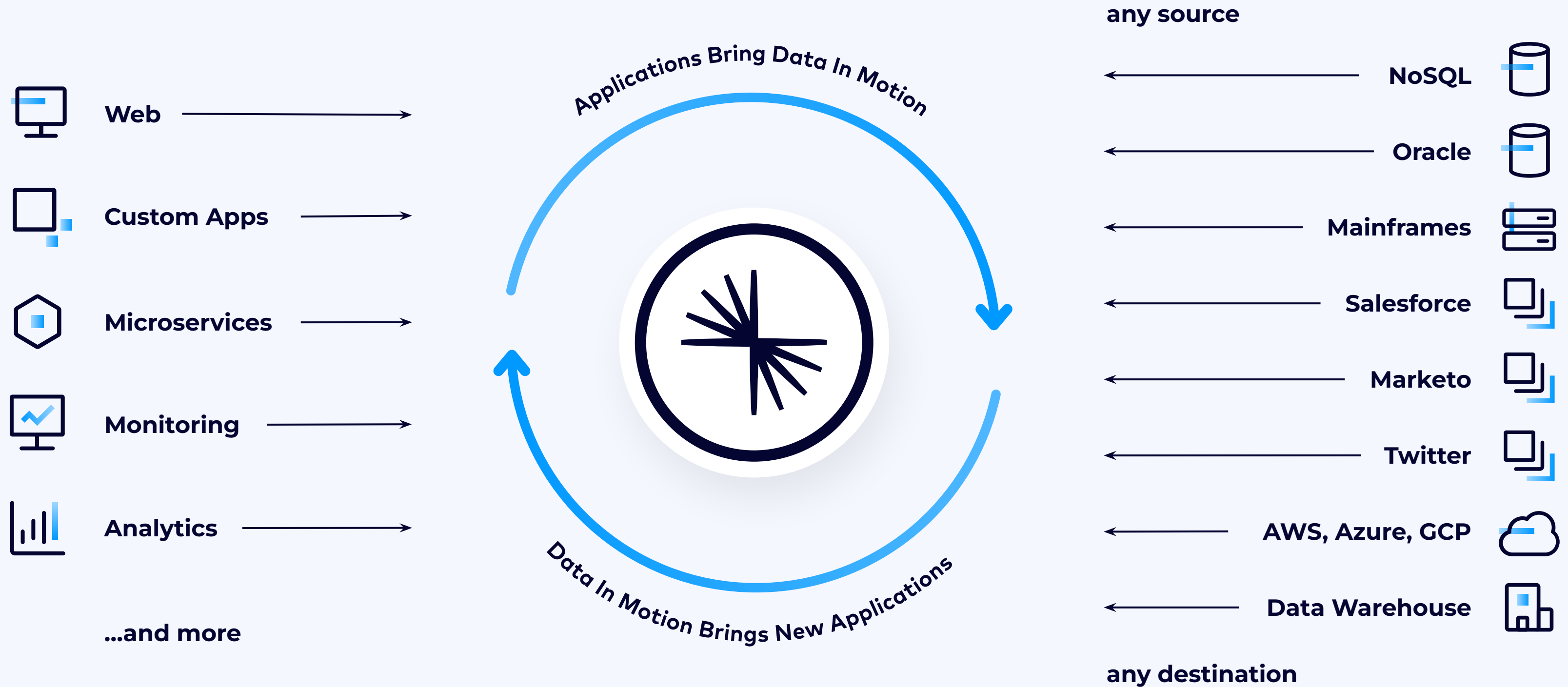


Data in Motion Journey





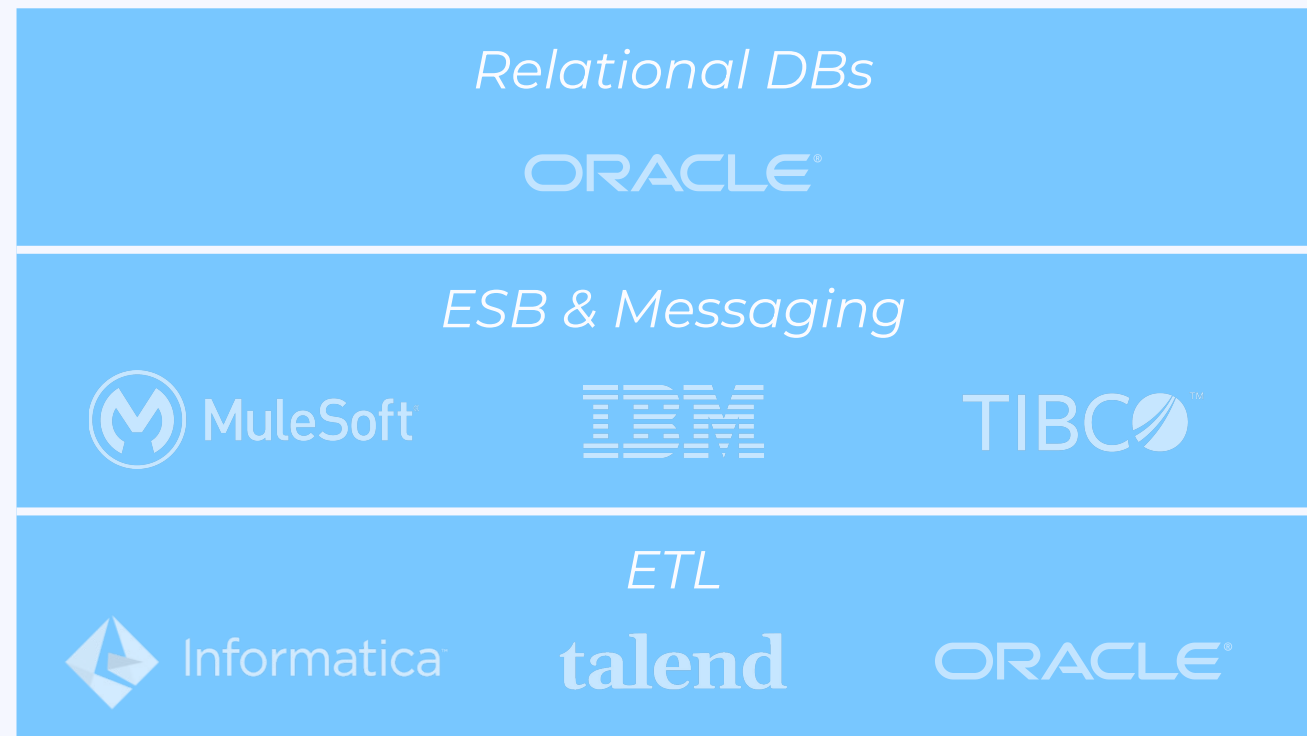
Network Effects Drive Further Expansion



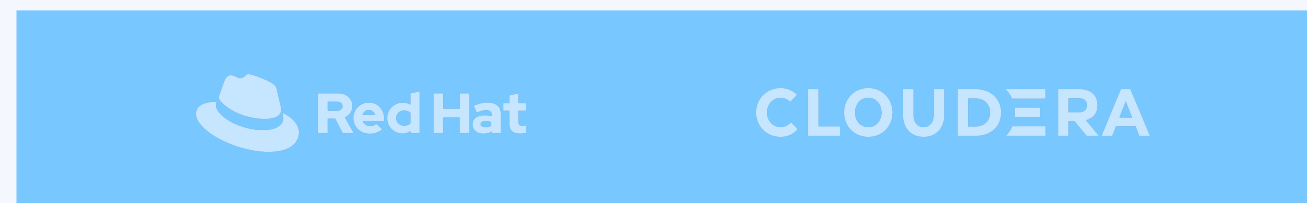


Competitive Landscape

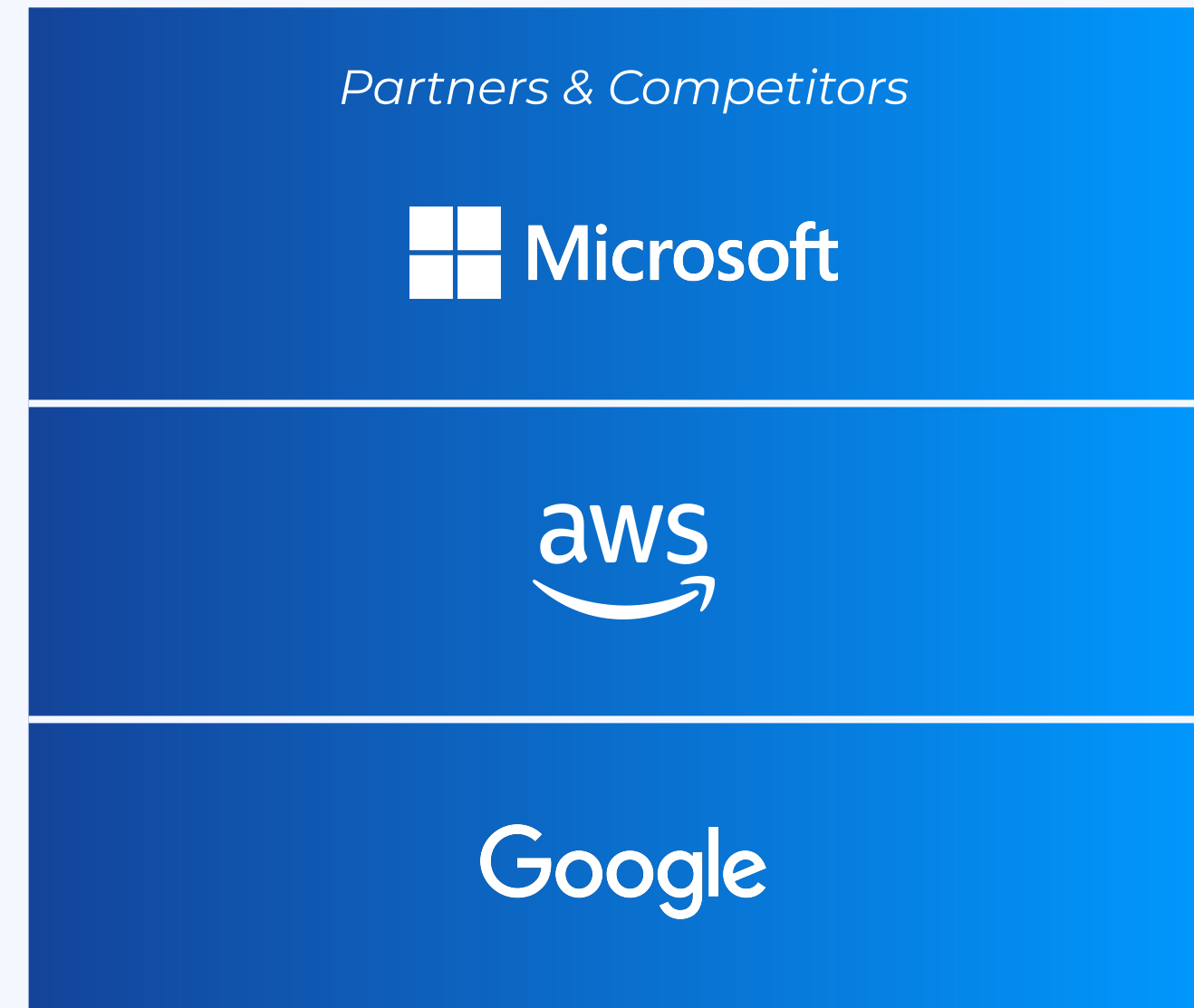
Legacy Data Infrastructure



On-Premises Streaming



Cloud Providers

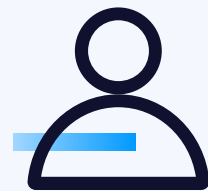


Cloud Competitive Landscape

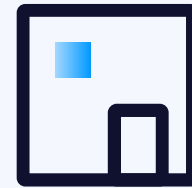


		Cloud-Native	Complete	Everywhere
Confluent		●	●	●
Microsoft	Event Hubs	●	◐	○
Google	Dataflow	●	○	○
	Pub/Sub	●	○	○
Amazon	Kinesis	●	◑	○
	MSK	◑	◑	○

Multiple Levers of Growth in a Large and Growing TAM



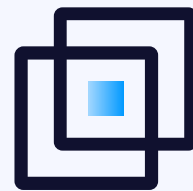
Easy and Frictionless **Land**
with **Cloud Pay-As-You-Go**



Expand in
Underpenetrated Segments
(e.g. Commercial, Tech)



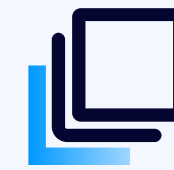
Enterprise-Wide Expansion
via **Solutions Selling**



Grow and Harness
our **Partner Ecosystem**



Continued
International Expansion



Productize Use Cases
Up-The-Stack

One Team, One Mission: Set Data in Motion



Jay Kreps
Co-Founder & CEO



Jun Rao
Co-Founder



Erica Schultz
President, Field Operations



Stephanie Buscemi
Chief Marketing Officer



Rohan Sivaram
Chief Financial Officer



Chad Verbowski
Chief Technology Officer



Rey Perez
Chief Customer Officer



Gunjan Aggarwal
Chief People Officer



Melanie Vinson
Chief Legal Officer



Christina Liu
Chief Accounting Officer



Shaun Clowes
Chief Product Officer



Board of Directors

Jay Kreps

Co-Founder & CEO of Confluent

Neha Narkhede

Co-Founder of Confluent

Matt Miller

Sequoia Capital

Mike Volpi

Index Ventures

Eric Vishria

Benchmark Capital

Jonathan Chadwick

Former EVP, CFO/COO
at VMware

Greg Schott

Former CEO and Chairman
at Mulesoft

Lara Caimi

President, Worldwide Field
Operations at Samsara

Alyssa Henry

Former CEO at Square

2,778 employees as of Q3 2023

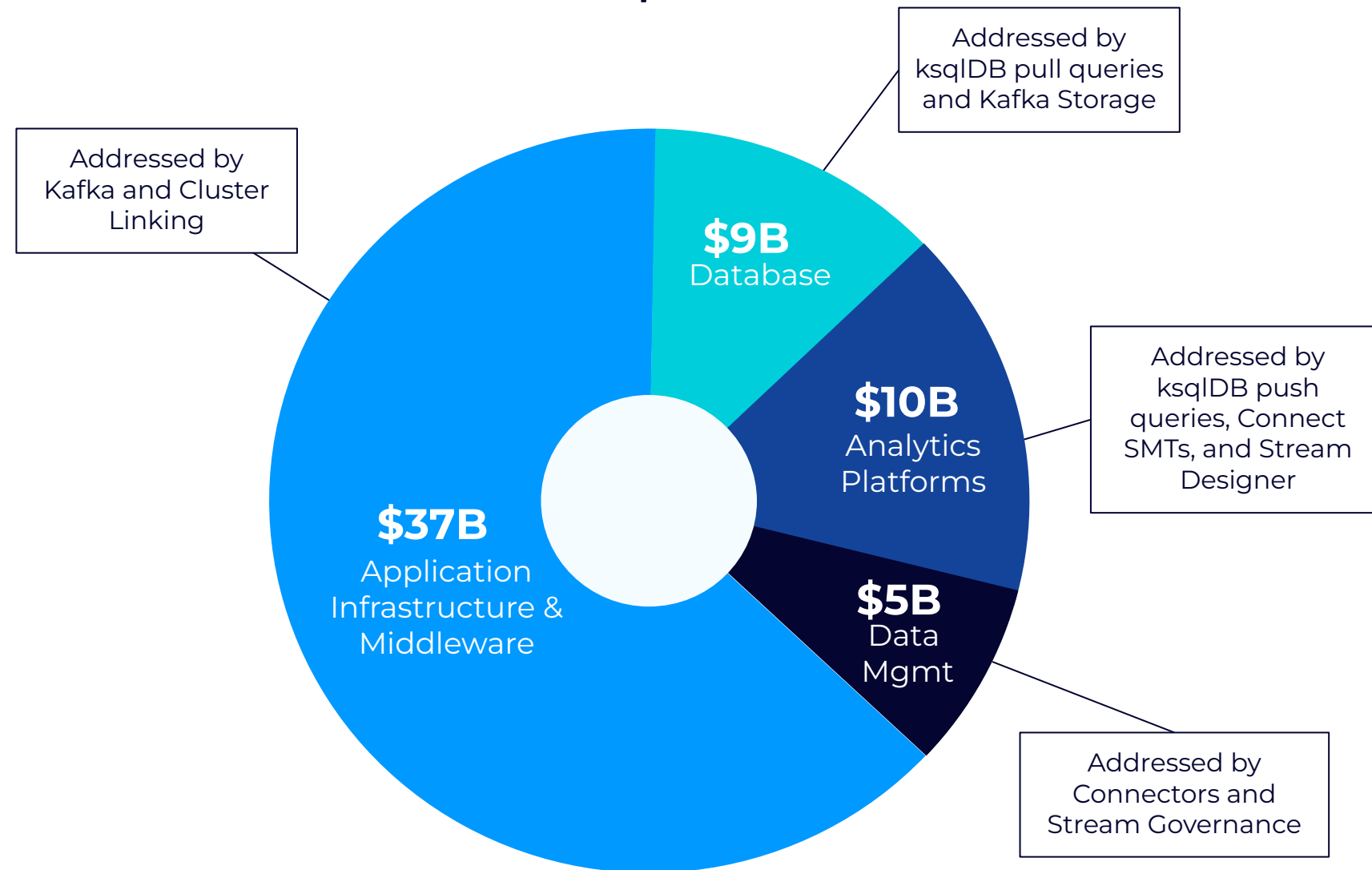


Financial Highlights

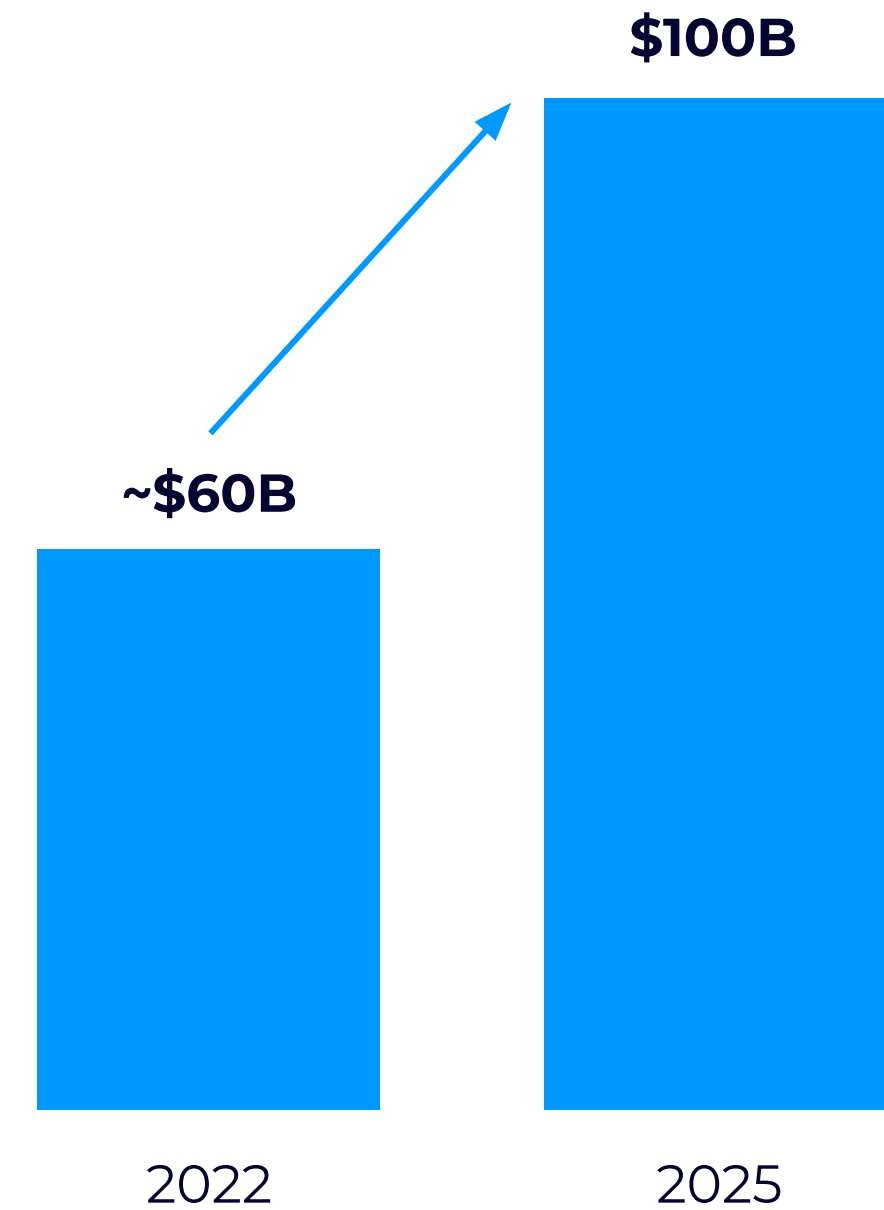


A New Data Category, A Large Market Opportunity

2022 Total Addressable Market (TAM)
~\$60B⁽²⁾



2022-2025 TAM Growth⁽³⁾
19% CAGR



- (1) ■ Represents 73% of the \$50B application infrastructure & middleware market
- Represents 10% of the \$92B database management market
- Represents 30% of the \$32B analytics platform market
- Represents 50% of the \$10B data management market

(1) Market size based on Gartner estimates from

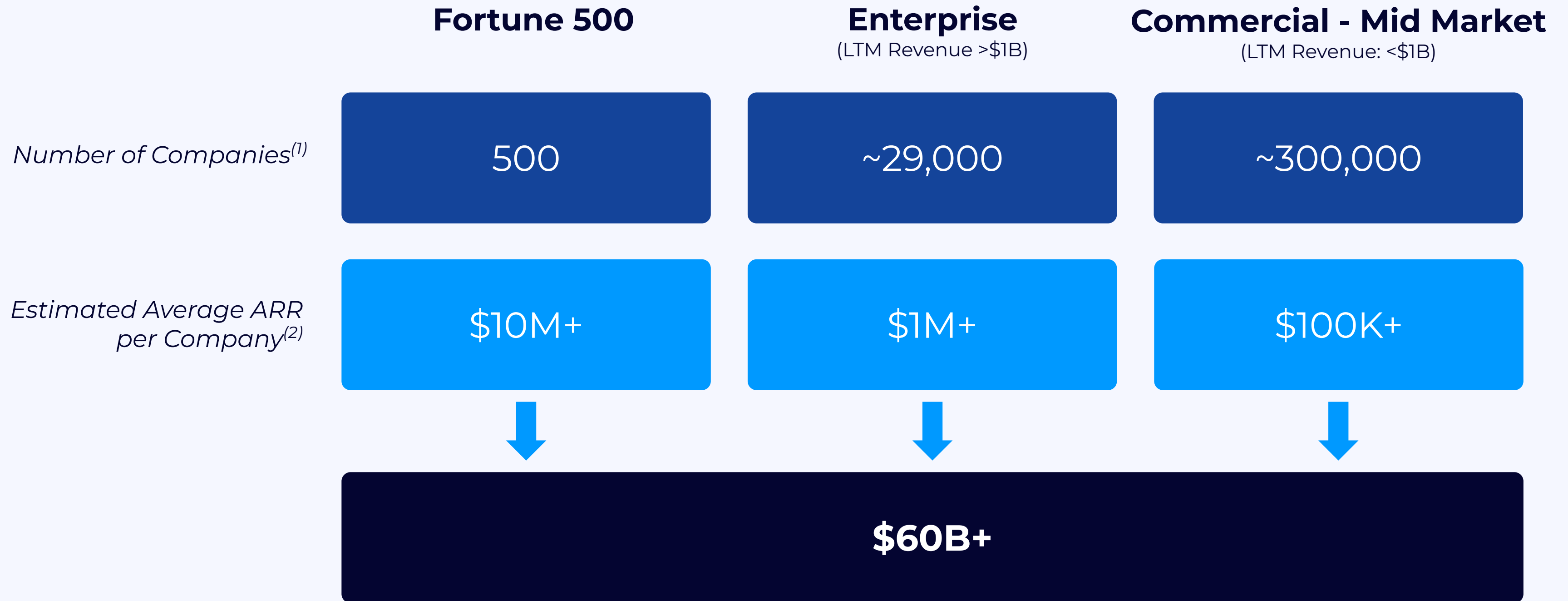
- Forecast: Enterprise Infrastructure Software, Worldwide, 2020-2026, 2Q22 Update. Published 30 June 2022. Arunasree Cheparthi et al.
- Forecast Analysis: Enterprise Application Software, Worldwide. Published 3 August 2022. Amarendra et al.

(2) Confluent product share based on internal analysis of use cases in each Gartner market category addressable with generally available Confluent products

(3) Confluent TAM based on estimated share of each Gartner market from 2022 to 2025, which is tied to our current product offering and planned product roadmap



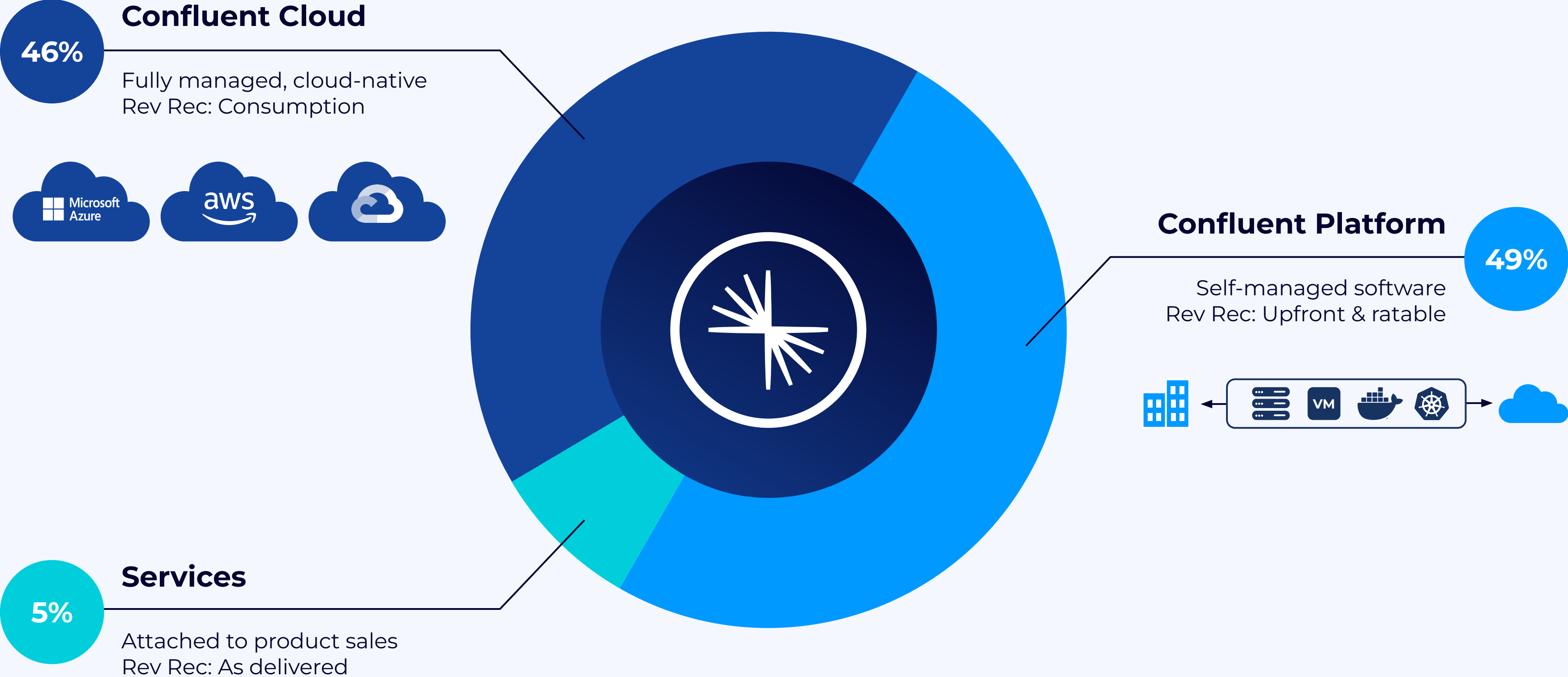
Bottoms-up View of Our 2022 Addressable Market



(1) Source: Capital IQ.

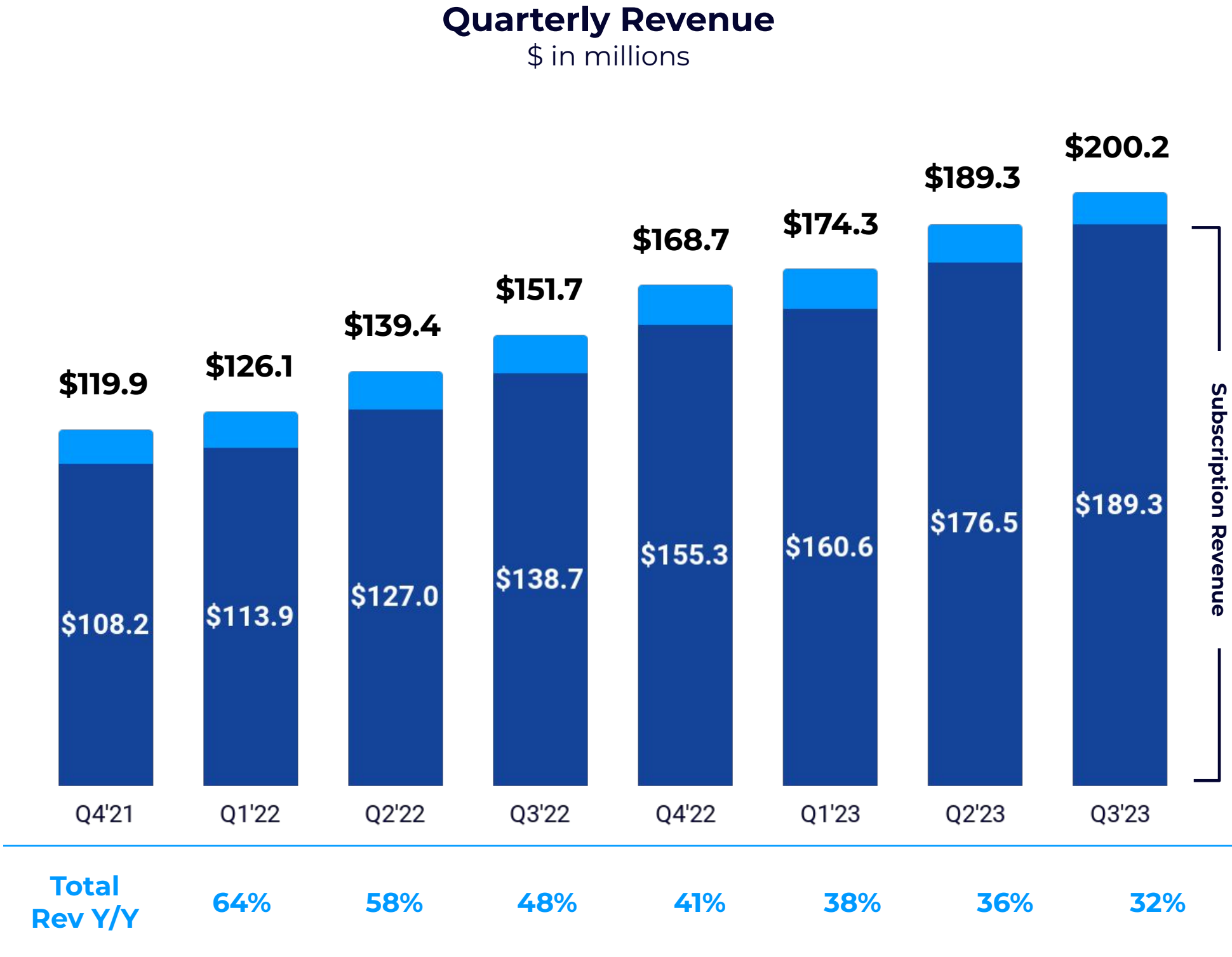
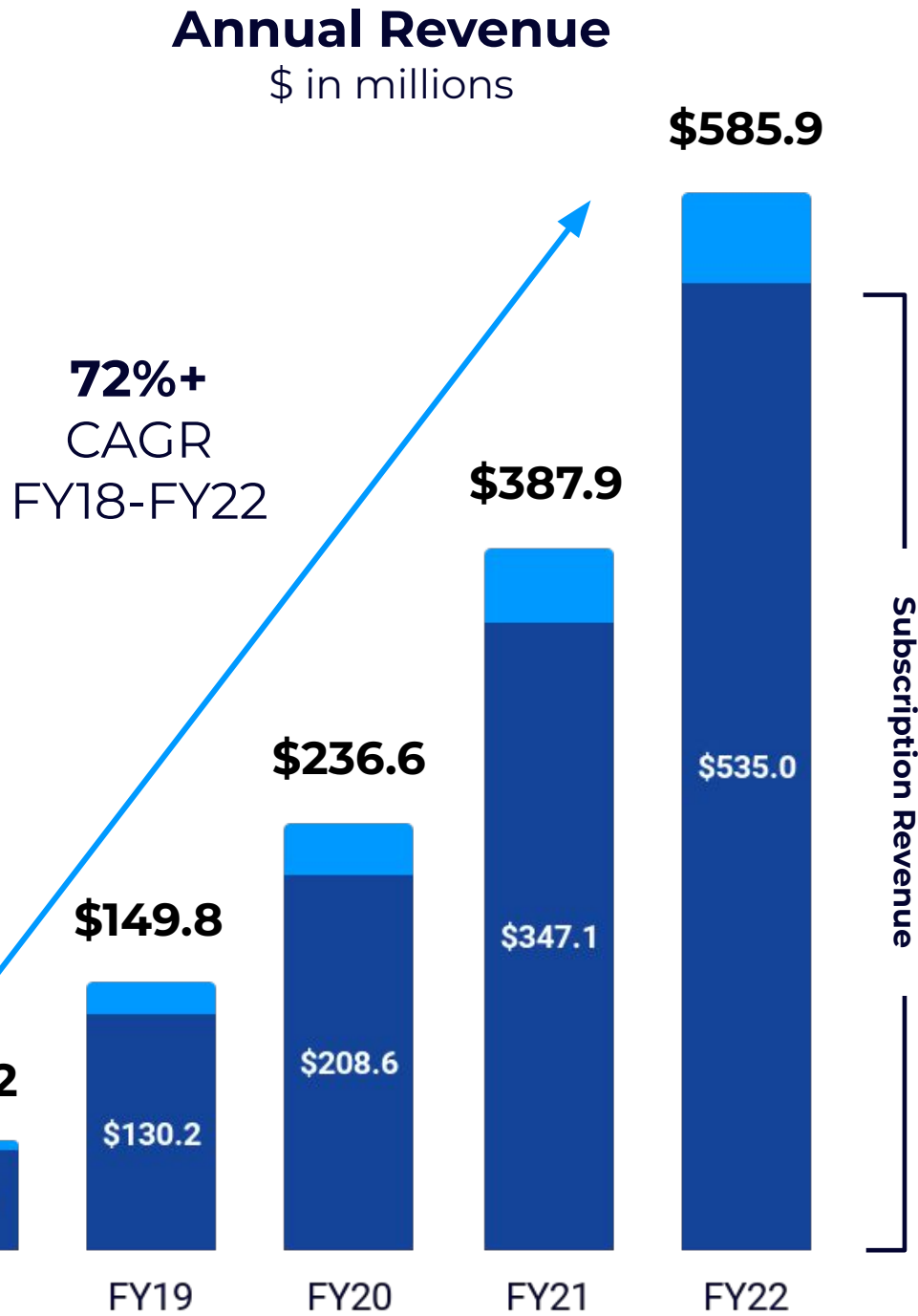
(2) Estimates based on evaluation of spending patterns across Confluent's customer base.

The Power of Our Hybrid Model



Note: 46% Confluent Cloud revenue mix, 49% Confluent Platform revenue mix, and 5% Services revenue mix are as of the quarterly period ended September 30, 2023.

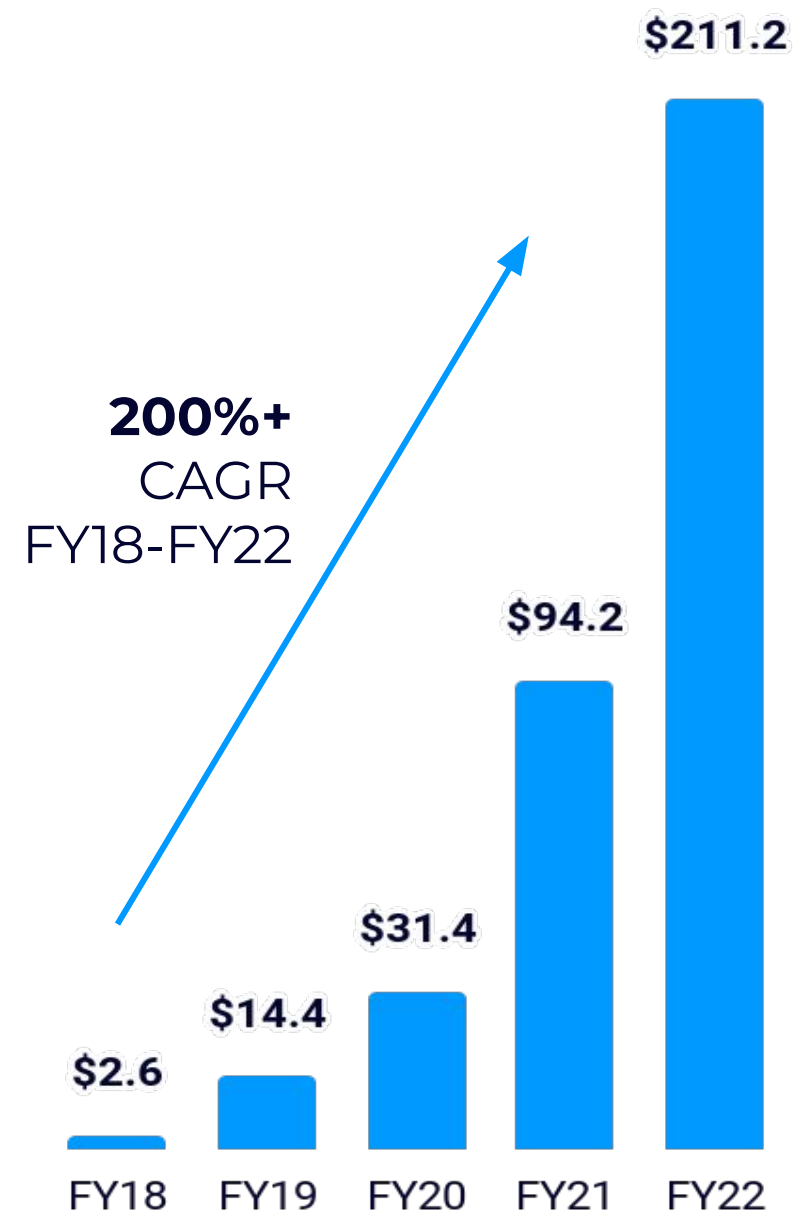
Significant Revenue Growth at Scale



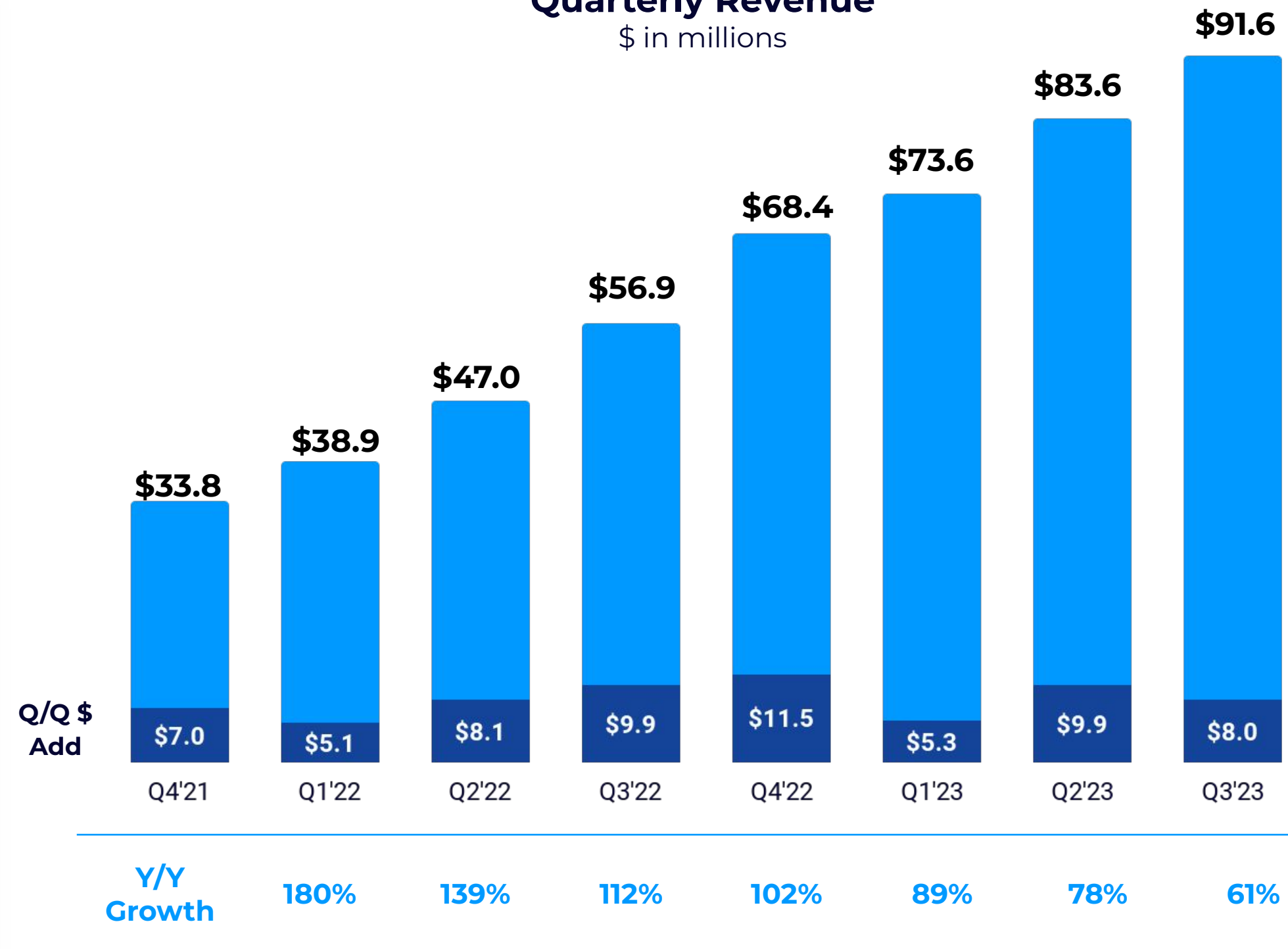
Fast-Growing Confluent Cloud Revenue



Annual Confluent Cloud Revenue
\$ in millions



Quarterly Revenue
\$ in millions

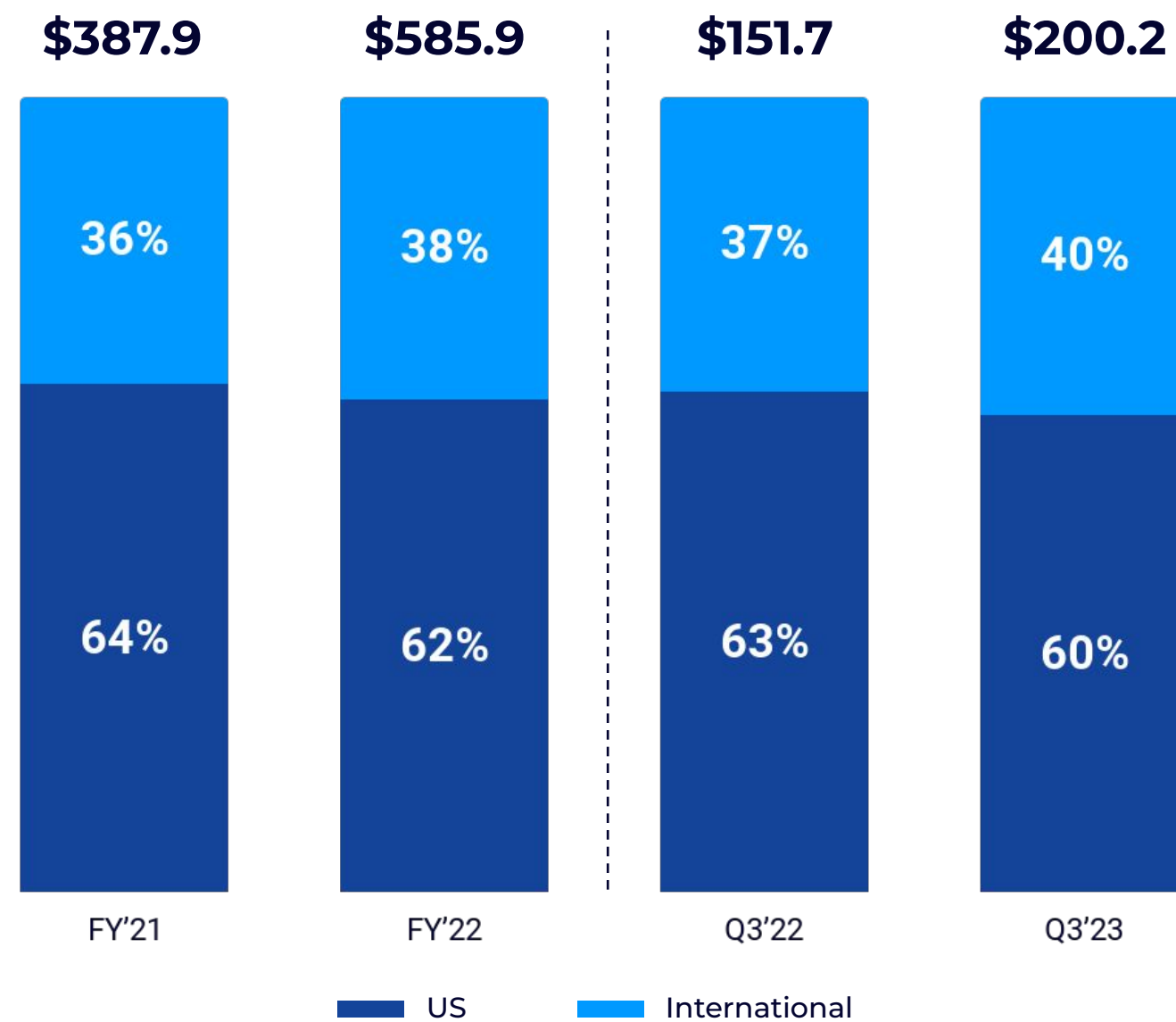




Early International Expansion and Accelerating Adoption of Confluent Cloud

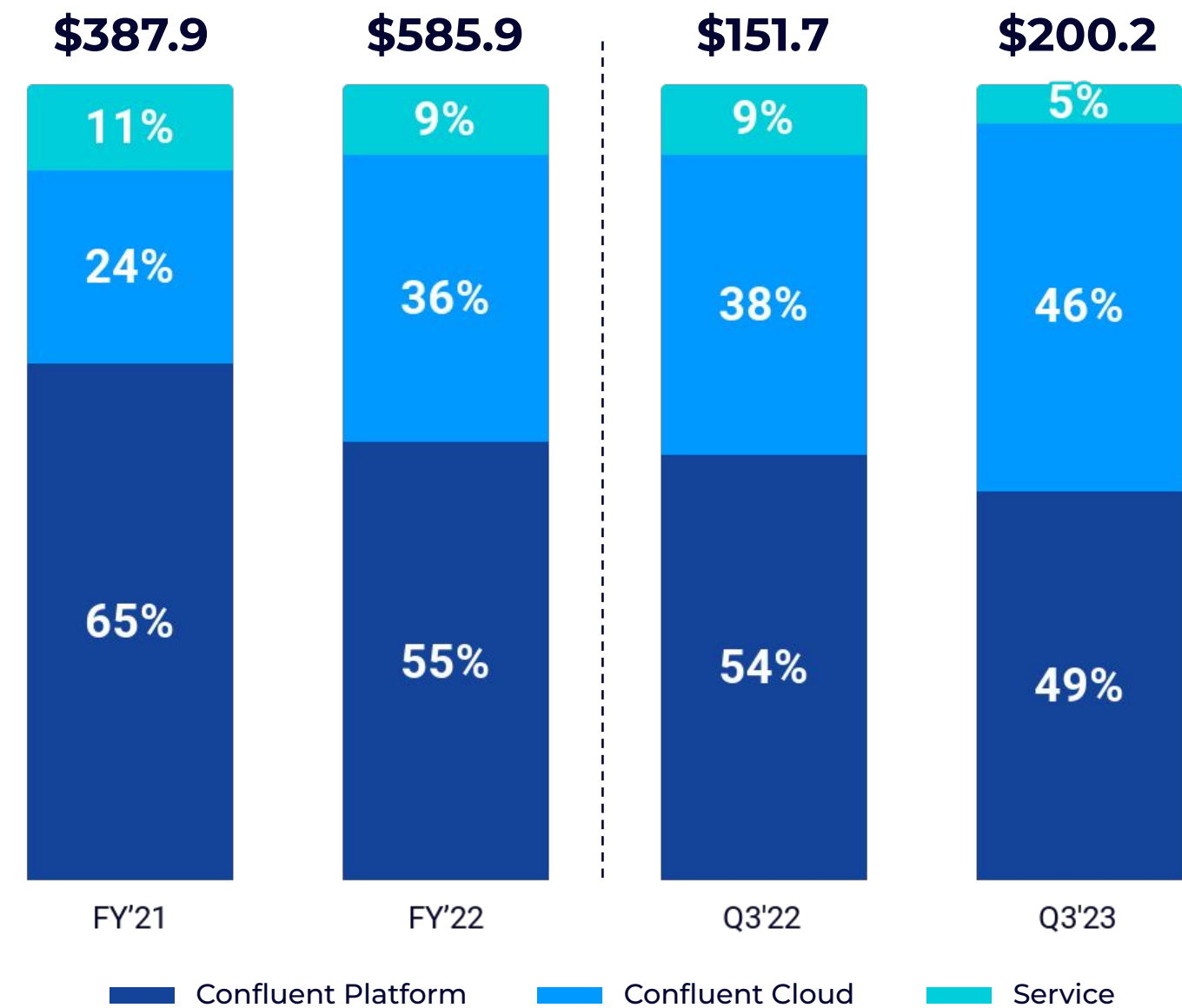
Revenue Mix by Geography

\$ in millions



Revenue Mix by Product

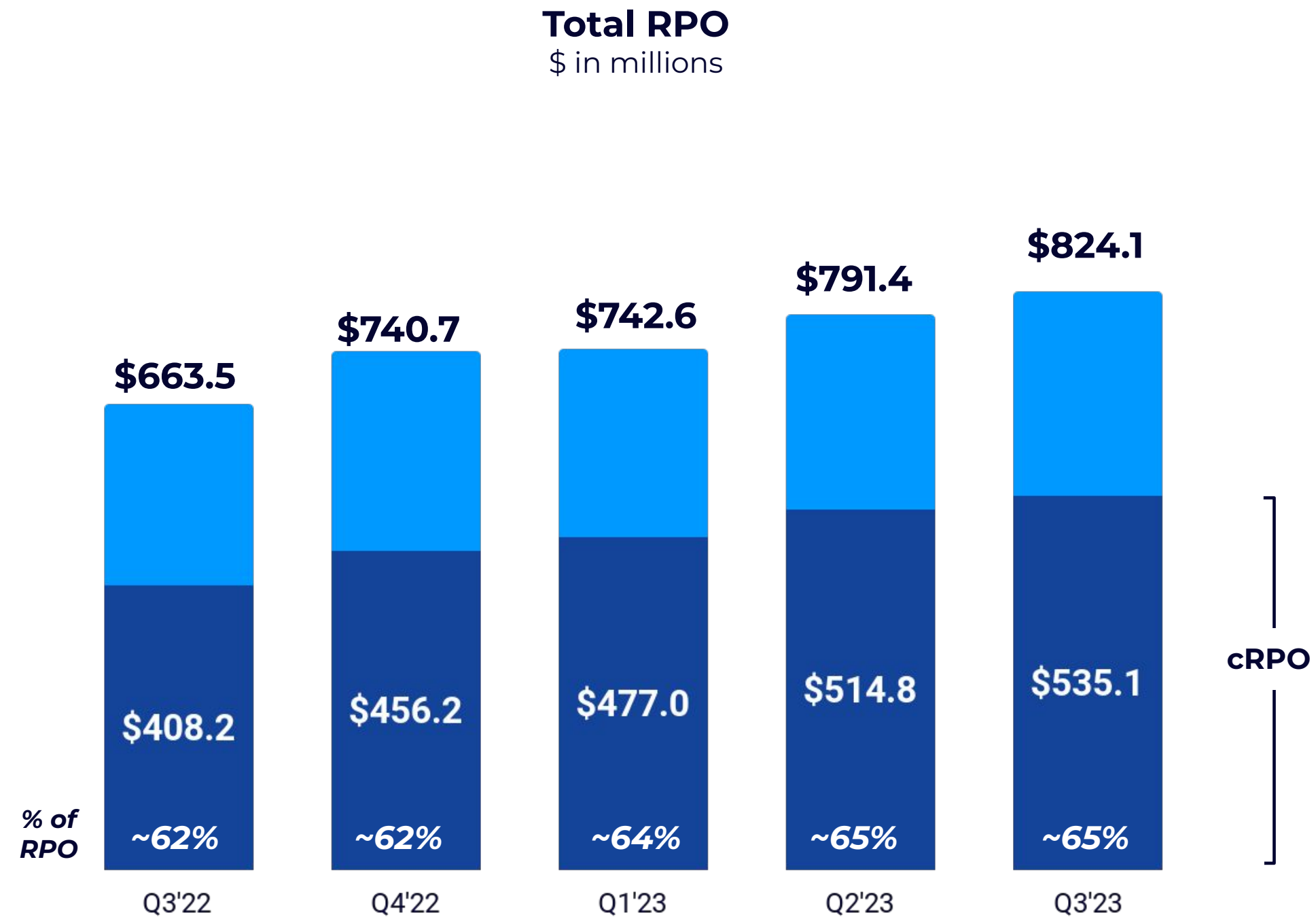
\$ in millions



Note: Q3'22 revenue mix by product does not sum to 100% due to rounding.



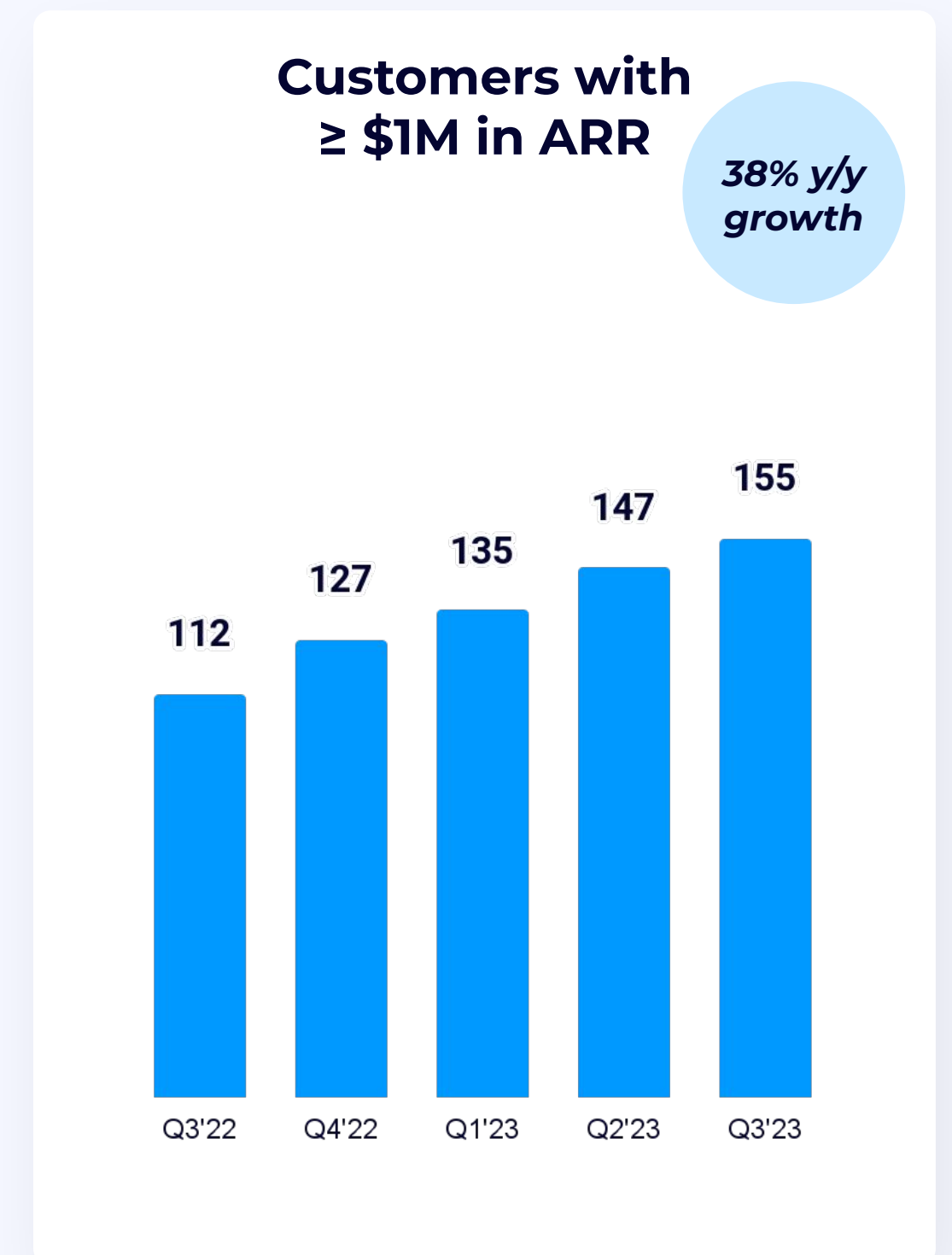
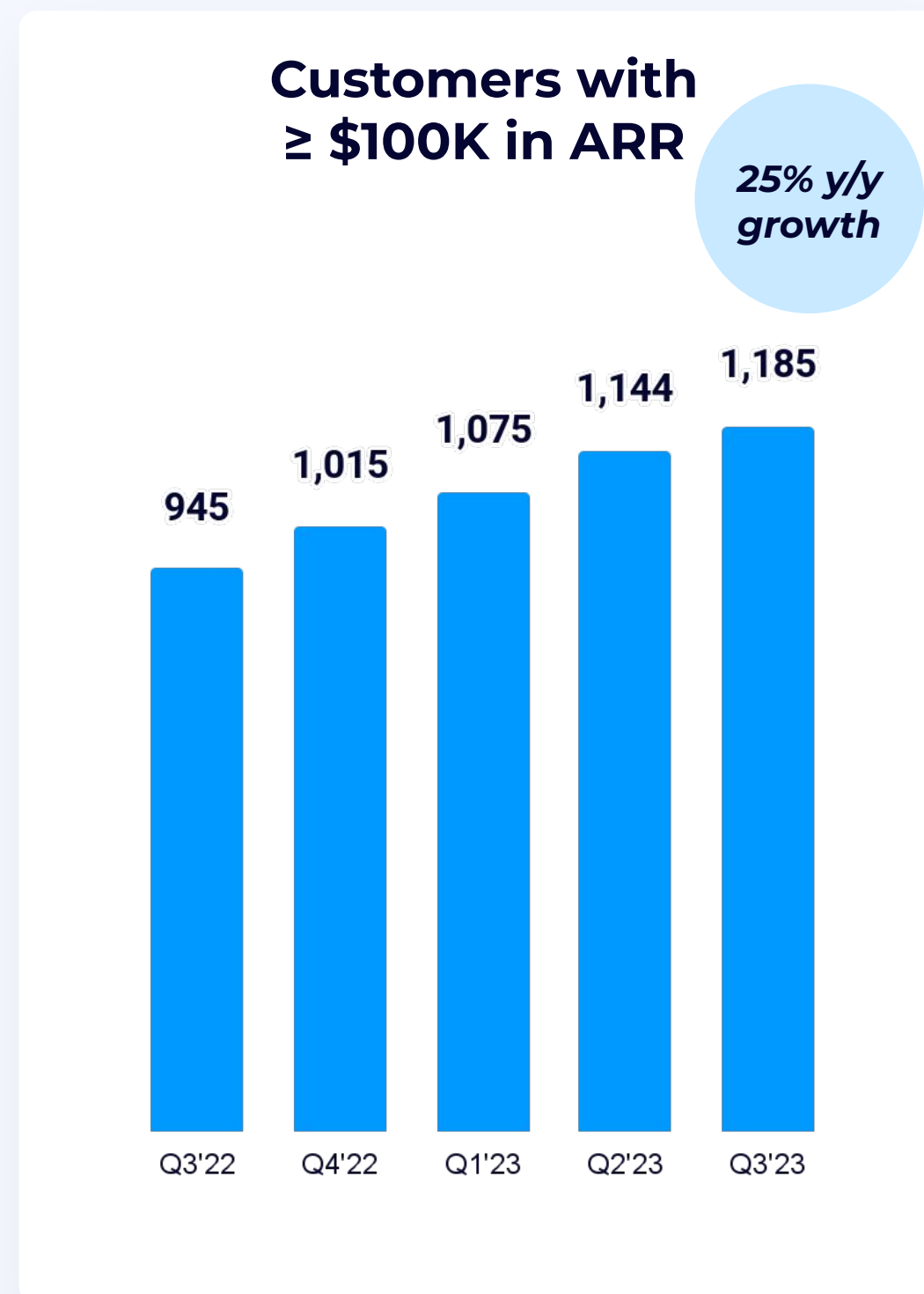
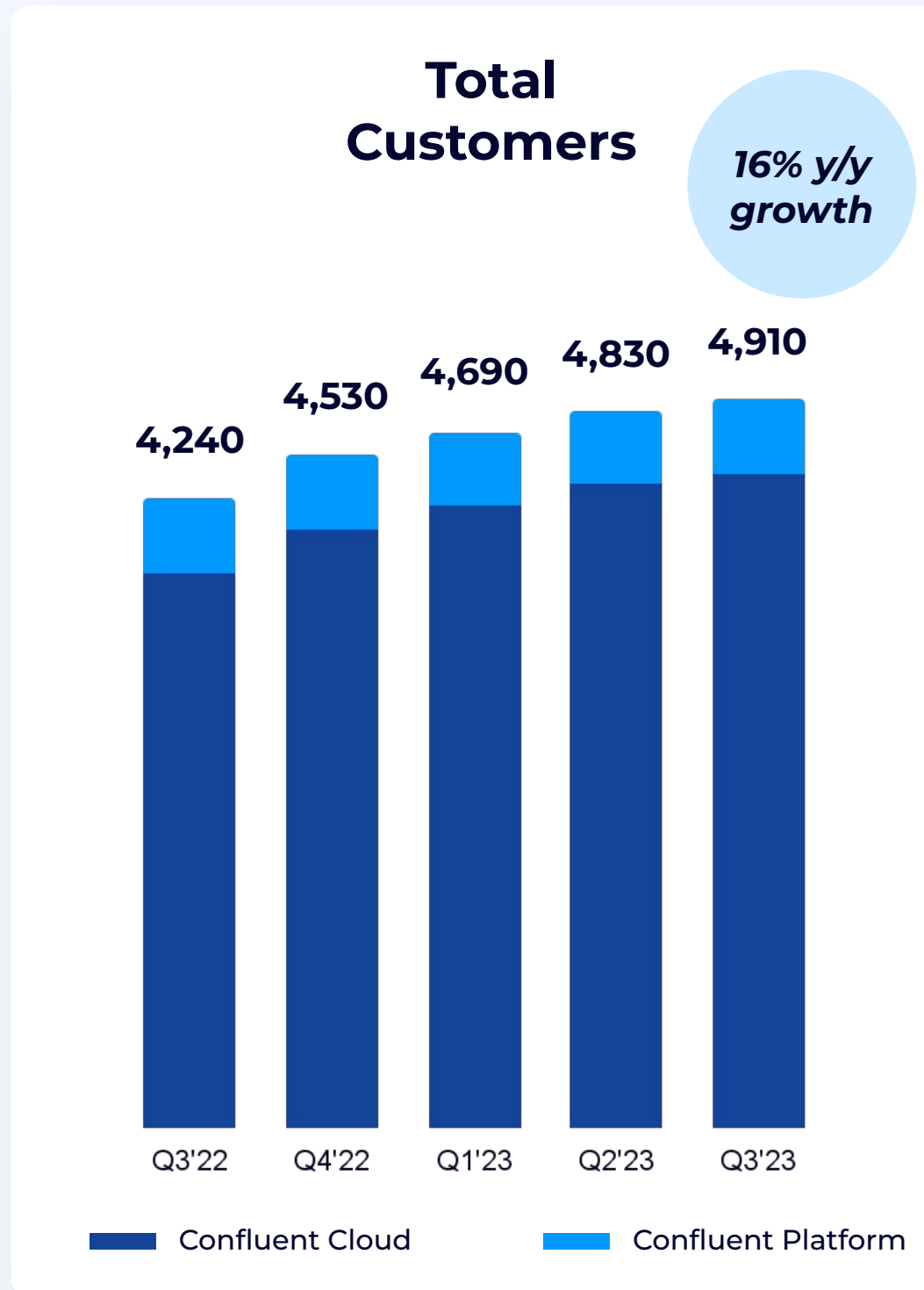
RPO and current RPO (cRPO)



- **RPO represents contractually committed revenue to be recognized in the future, regardless of:**
 - Billings terms
 - Variability in cloud consumption patterns
- **RPO and cRPO was impacted by**
 - A decline in both average deal sizes and average contract duration
 - Current macro conditions negatively impacting customers' appetite to commit to large upfront contracts

Note: cRPO, or current remaining performance obligations, represent the amount of contracted future revenue expected to be recognized in the next 12 months.

Rapid Customer Growth & Large Customer Momentum

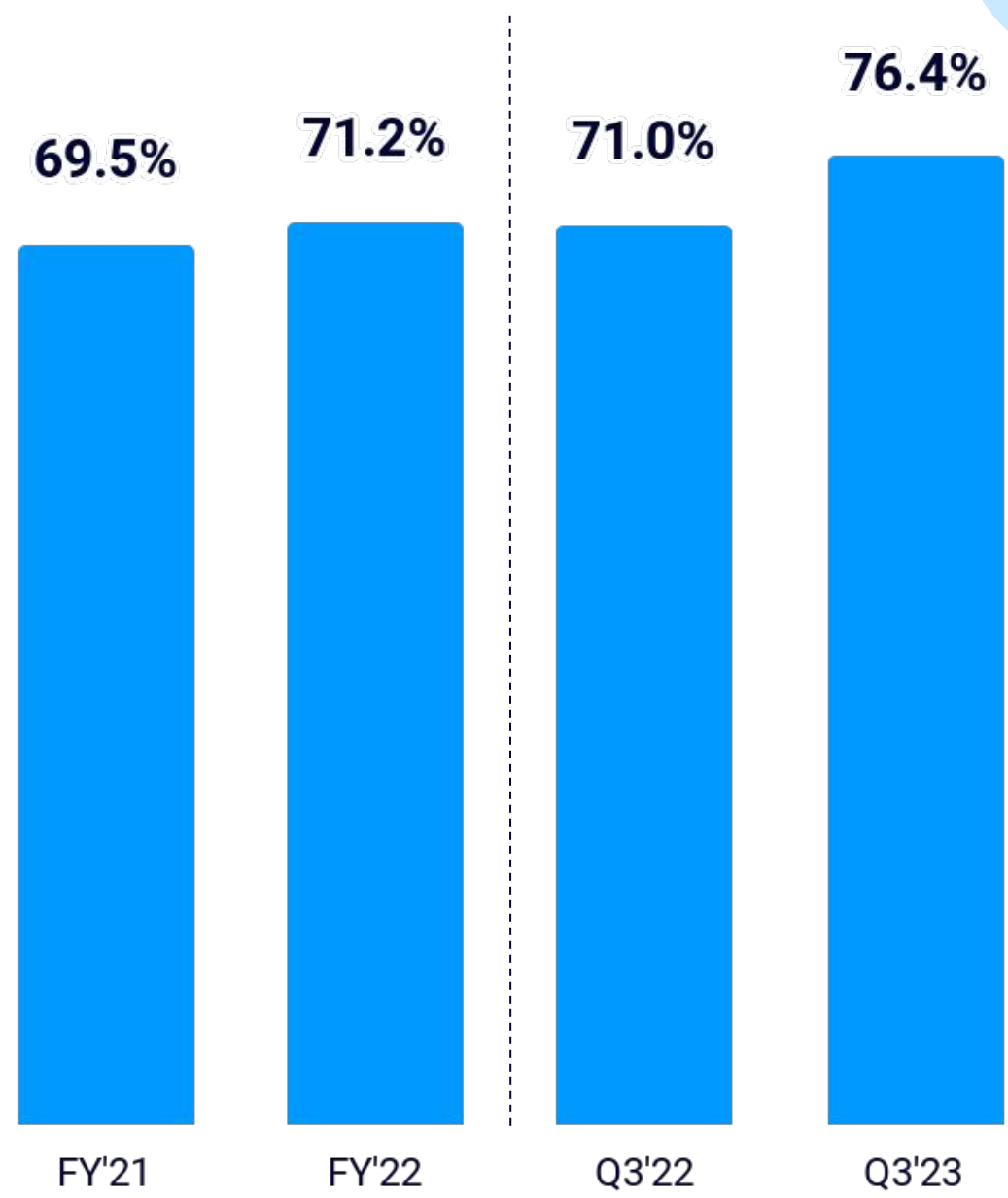


\$5M+ ARR Customer Cohort Continuing to Grow

Gross Margin Healthy as Revenue Mix Shifts



Total Gross Margin (Non-GAAP)

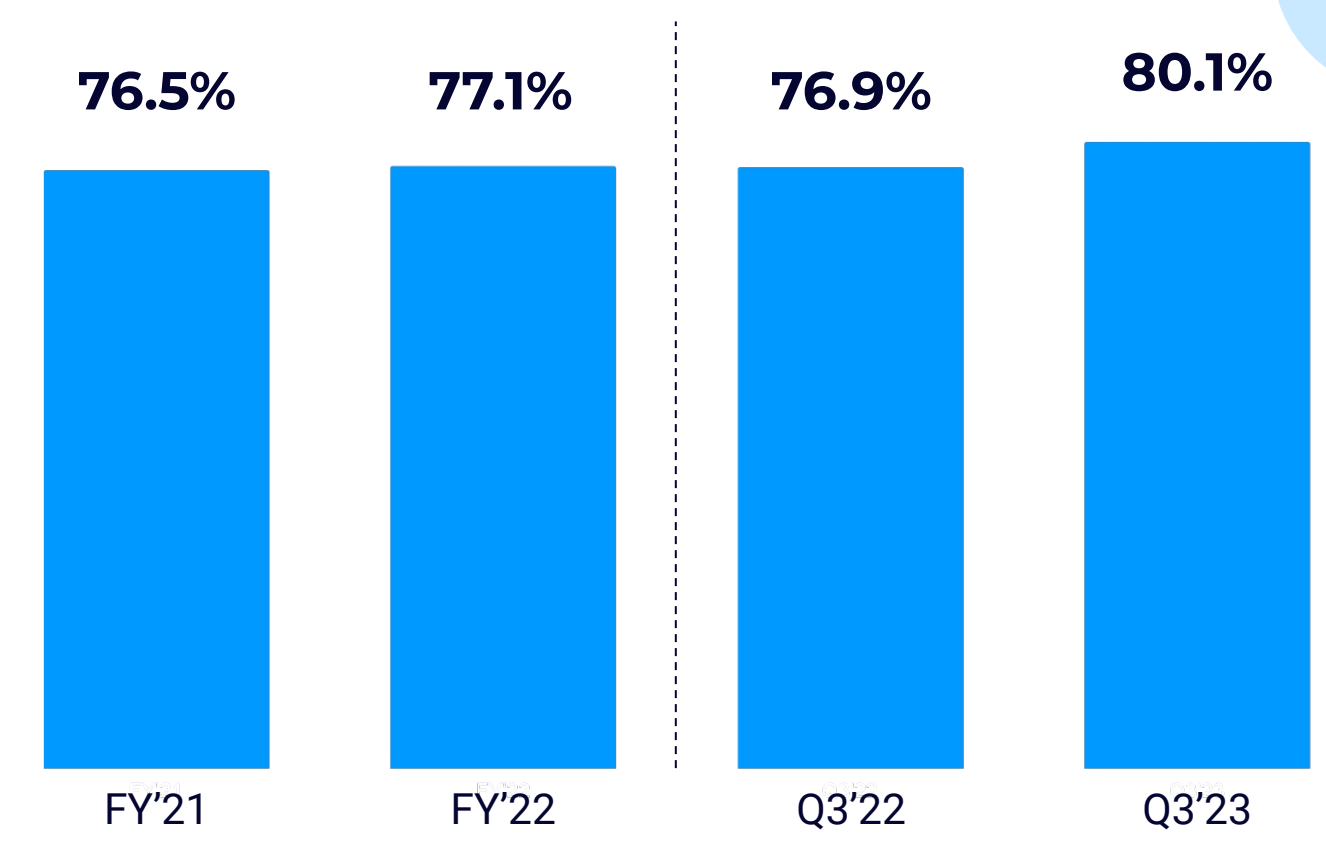


**+540 bps
y/y**

Margin Drivers:

- Healthy margins for Confluent Platform Revenue
- Growing Confluent Cloud revenue mix
- Improving Cloud hosting costs due to scale and optimization

Subscription Gross Margin (Non-GAAP)



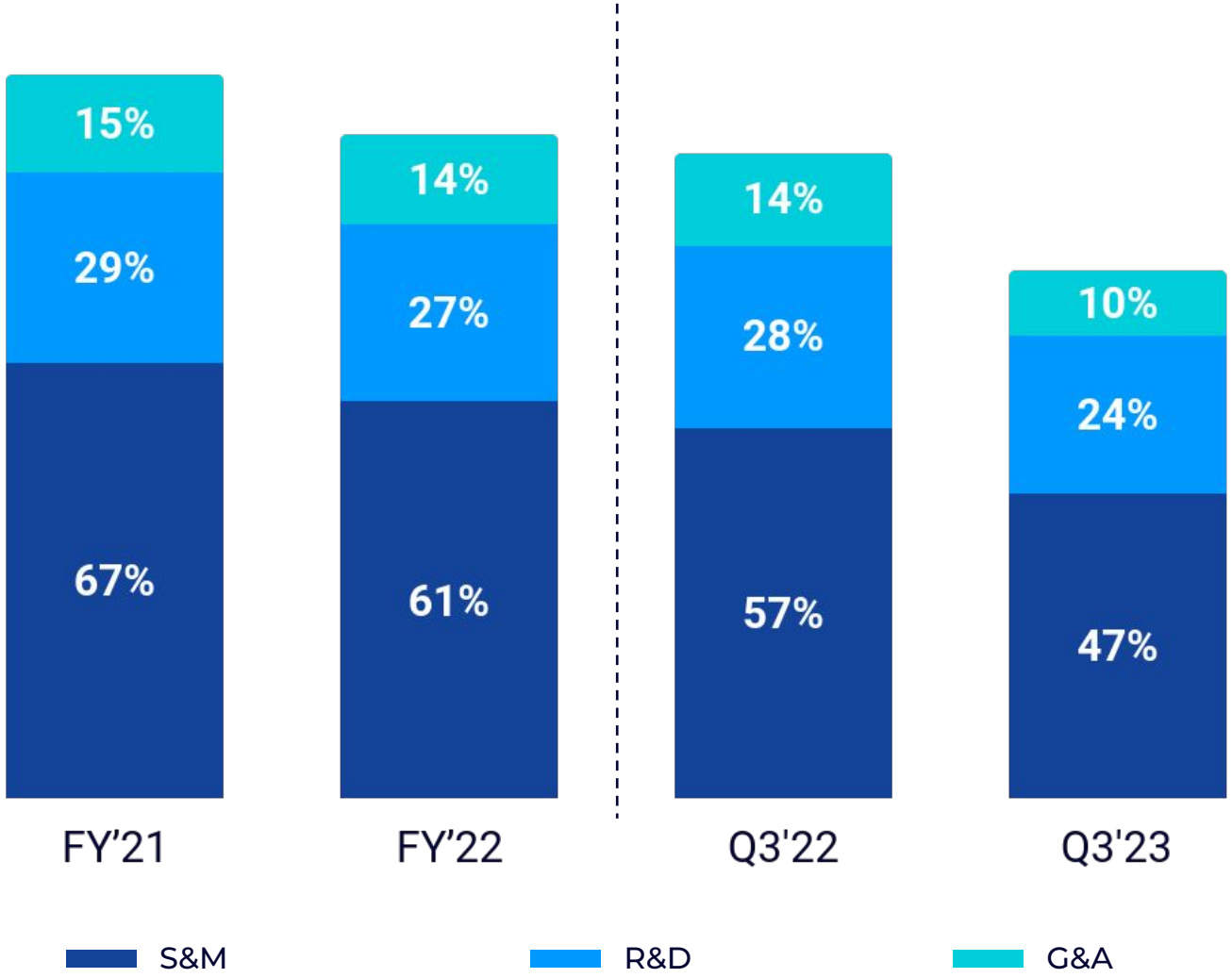
**+320 bps
y/y**

Note: We define non-GAAP gross margin and non-GAAP subscription gross margin as GAAP gross margin and GAAP subscription gross margin, respectively, excluding stock-based compensation expense, employer taxes on employee stock transactions, and amortization of acquired intangibles. Refer to the slides in the section titled "GAAP to Non-GAAP Reconciliations" at the end of this presentation for a reconciliation of our non-GAAP financial metrics to the most directly comparable GAAP financial metrics.

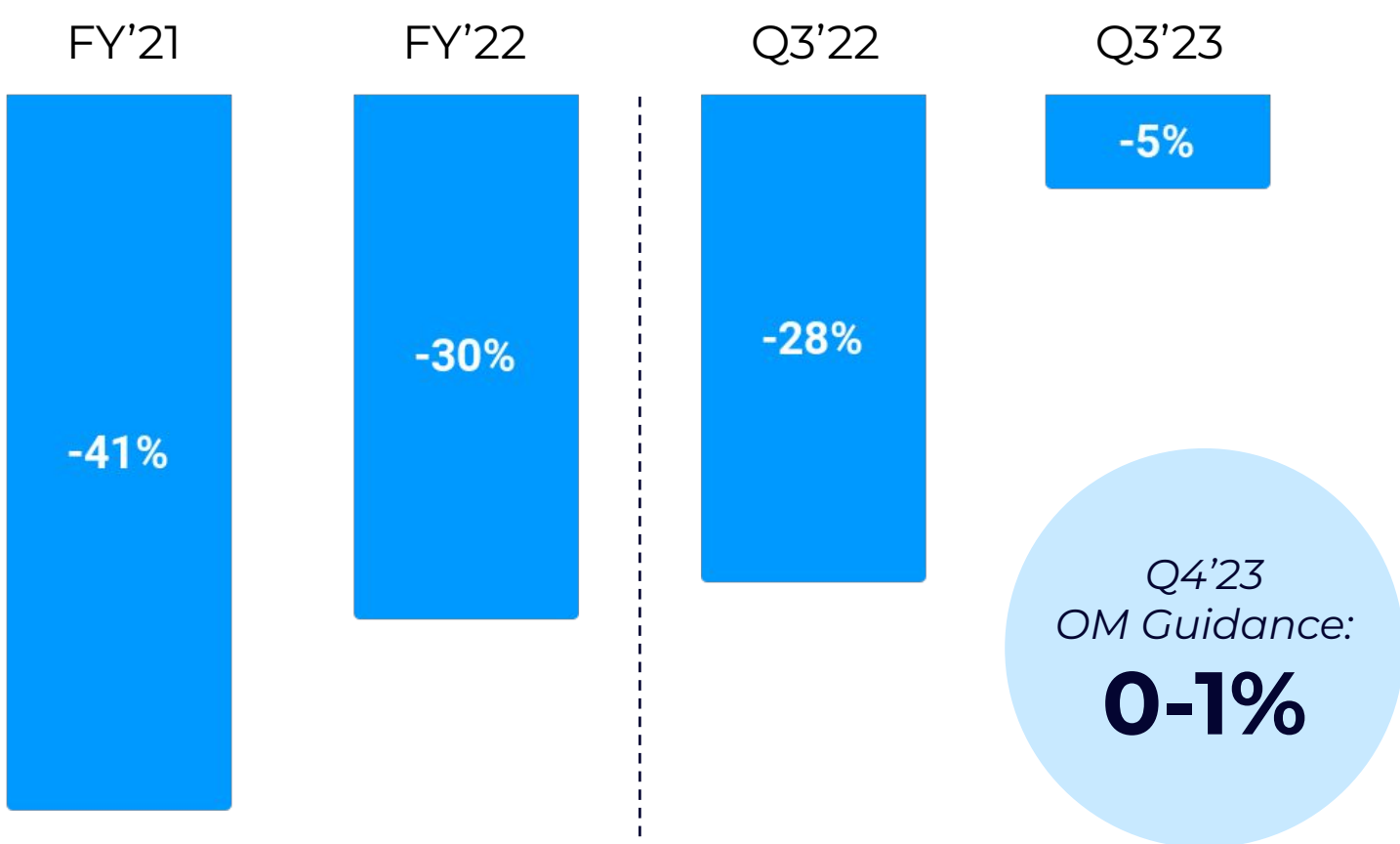


Driving Efficient Growth

Non-GAAP Operating Expenses as % of Revenue



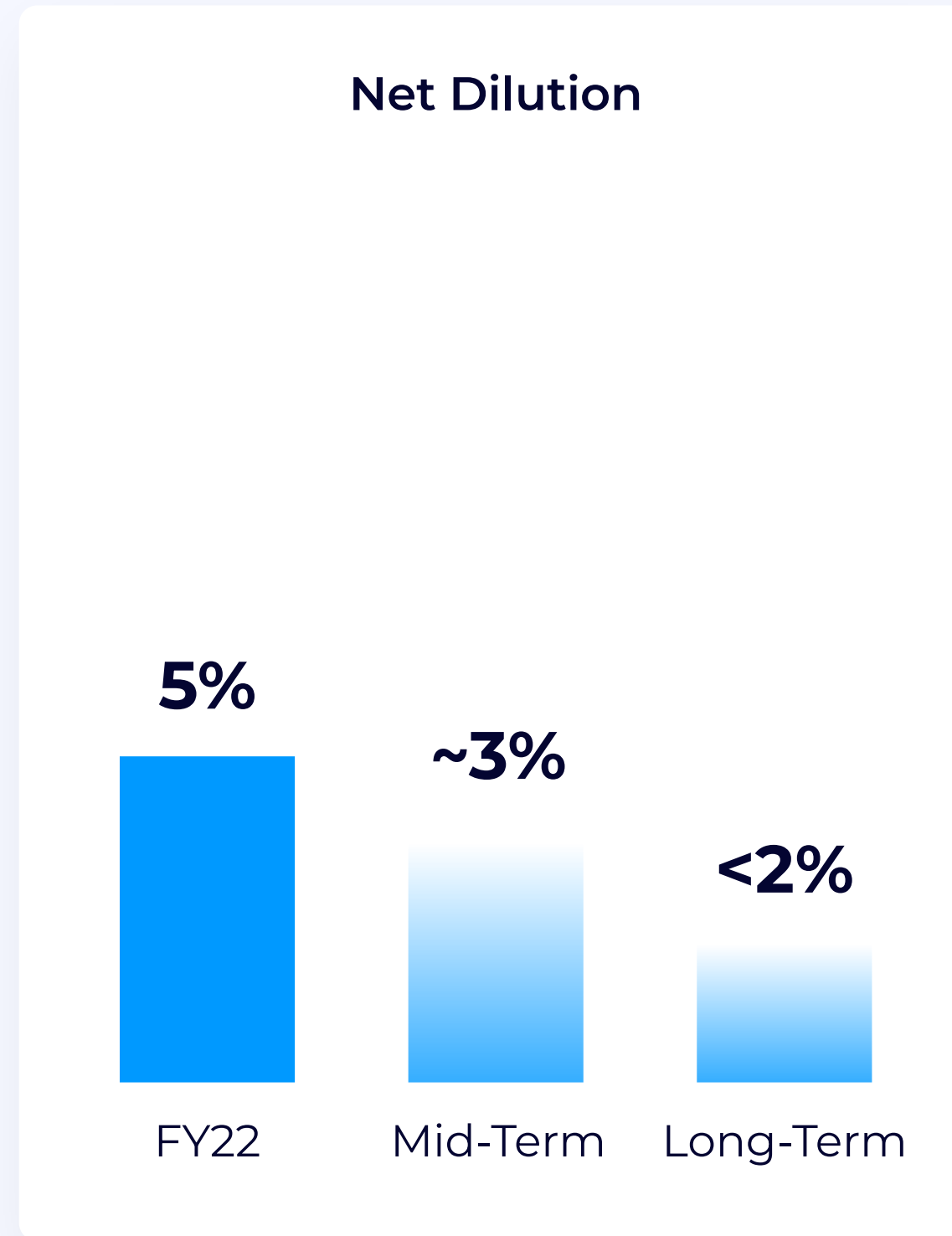
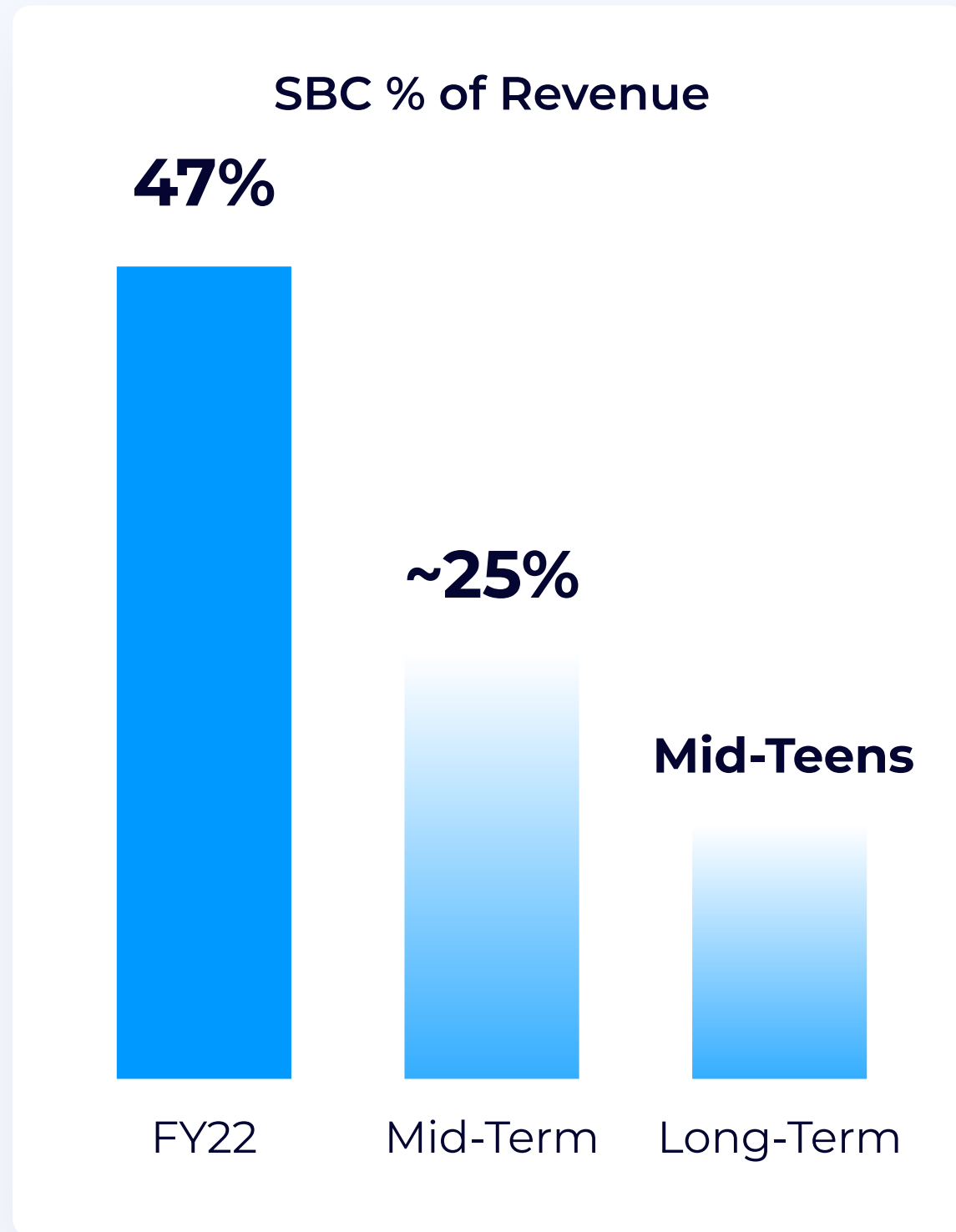
Non-GAAP Operating Margin %



Note: Refer to the slides in the section titled "GAAP to Non-GAAP Reconciliations" at the end of this presentation for a reconciliation of our non-GAAP financial metrics to the most directly comparable GAAP financial metrics.
¹ Q4'23 non-GAAP operating margin guidance of 0-1% is as of Confluent's Q3'23 earnings call dated November 1, 2023.



Focus on Managing Net Dilution



Net dilution Calc

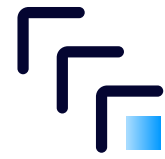
- $(\text{shares granted} - \text{shares forfeited}) / \text{WASO}$

Drivers

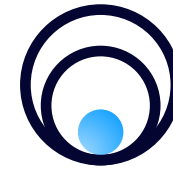
- SBC is a lagging indicator
- Final tranches of pre-IPO options recognized in SBC through 1H FY25
- FY23 net dilution target of 3-4%
- Focus managing net dilution LT below 2% and SBC % of revenue mid-teens



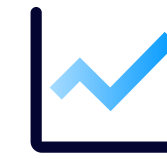
Key Takeaways



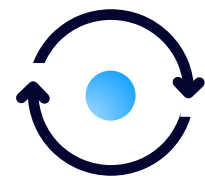
Category Creating
Company Founded by
the Creators of Kafka



~\$60 Billion
Total Addressable
Market¹



Strong Growth
and Long-Term
Margin Profile



Expansion
Driven by
Network Effects



Positioned to Capitalize
on the Large and
Growing Shift to Cloud



Seasoned Management
Team with Track Record
of Execution

¹ TAM calculations performed by Confluent; source: Gartner, Forecast: Enterprise Infrastructure Software, Worldwide, 2020-2026, 2Q22 Update, June 2022; source: Gartner, Forecast: Enterprise Application Software, Worldwide, August 2022.



Appendix

Customer Success with Confluent



Leveraging data in motion to reimagine the customer experience

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BMW GROUP



Optimizing production logistics through data in motion

[LEARN MORE](#)



Streaming IoT data to launch new products

[LEARN MORE](#)



Transforming customer interactions with data in motion

[LEARN MORE](#)

Humana

Delivering real-time data at the point of care

[LEARN MORE](#)



Democratizing data to launch new digital first banking apps

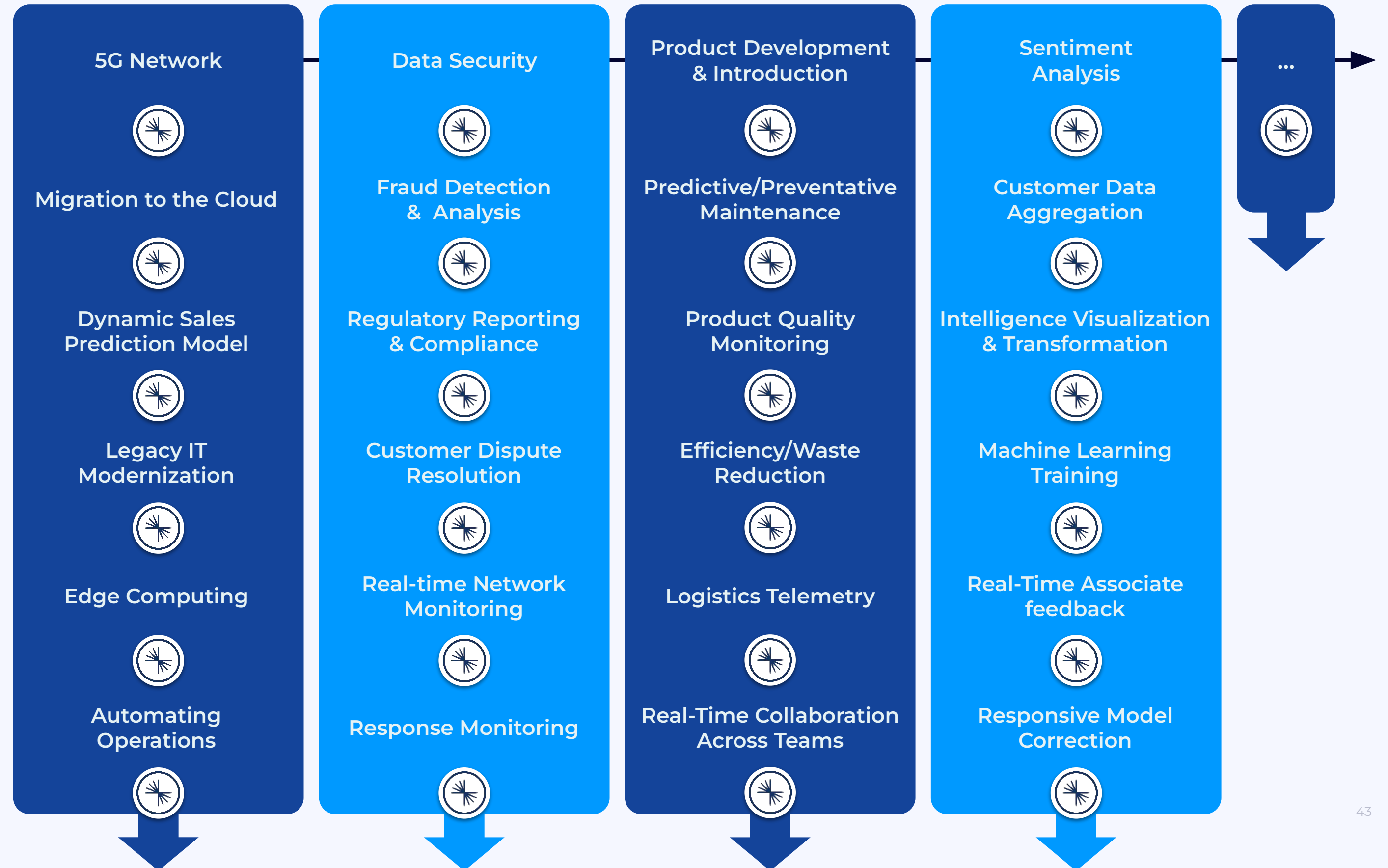
[LEARN MORE](#)

Meet More Confluent Customers: confluent.io/customers

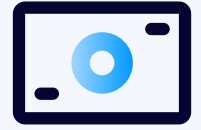
Teleco Use Cases



Teleco
Drive analytics
and streamline
operations

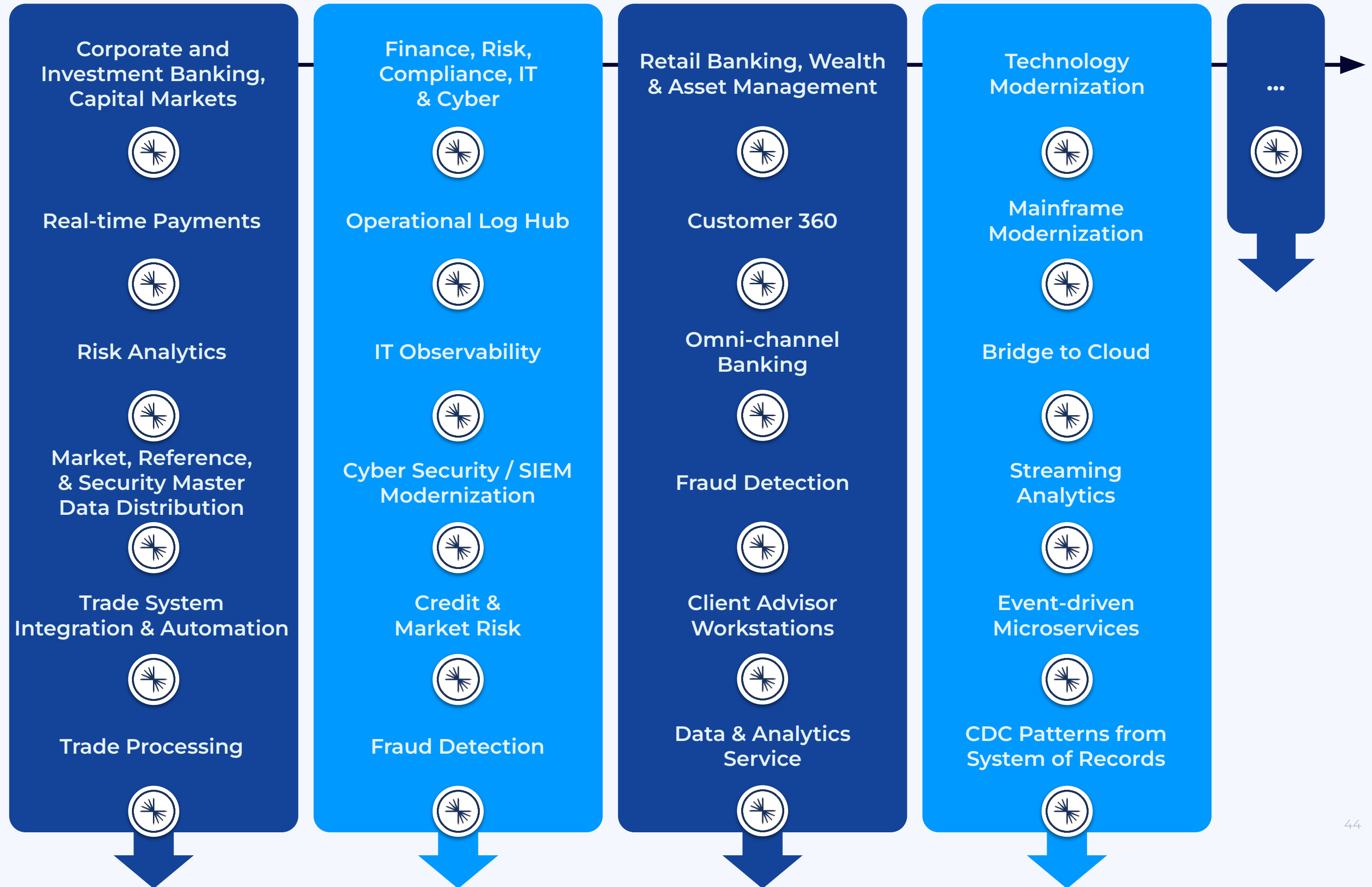


Financial Services Use Cases



Financial Services

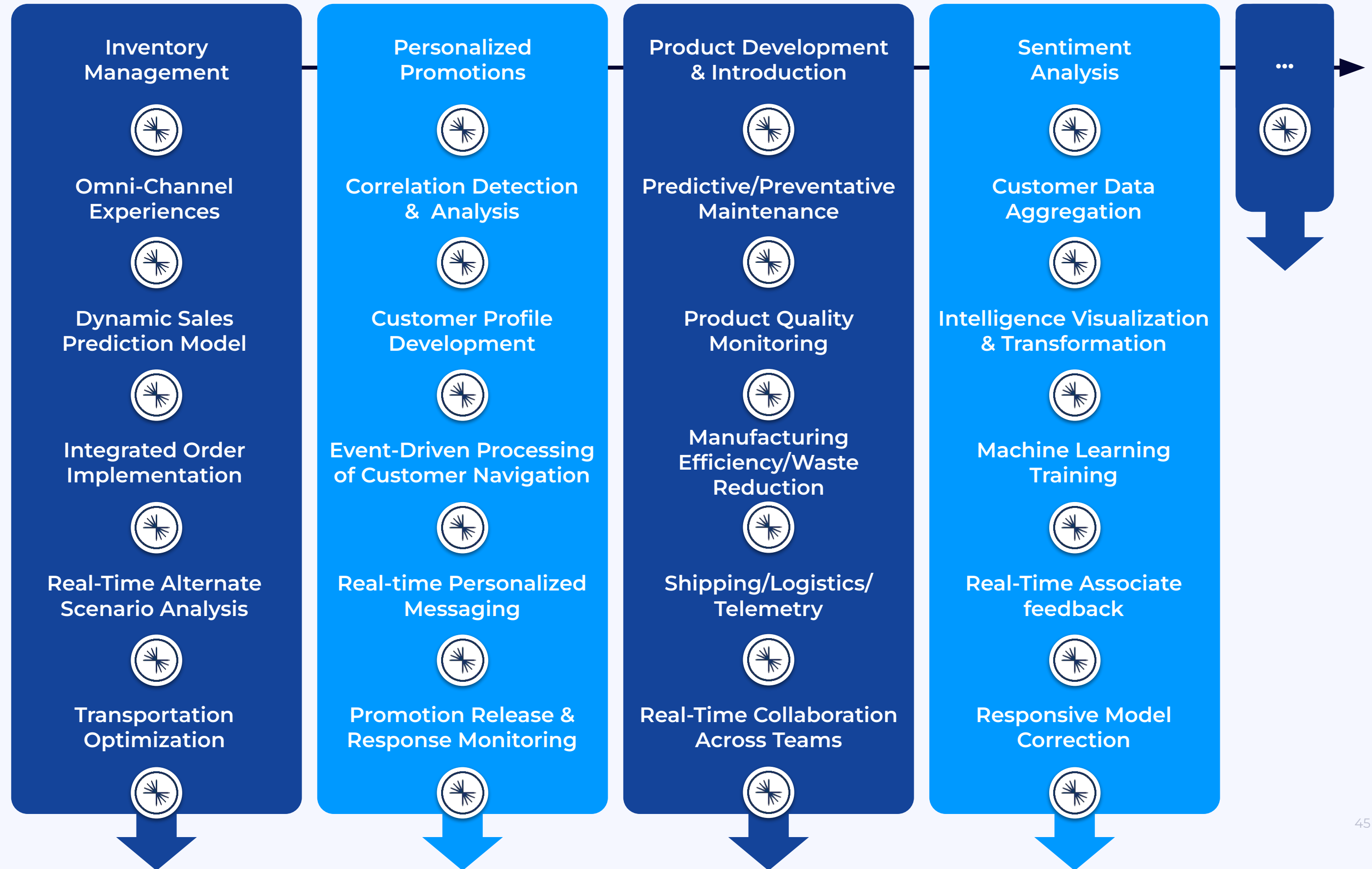
Reshape customer experience and streamline operations



Retail Use Cases



Retail
Drive consumer analytics & streamline operations





Originally created by the founders
of Confluent while at LinkedIn

>150,000
organizations
using Kafka

>75% of the F500
estimated to be using
Apache Kafka

>65,000 Kafka
meetup members

>200 global
meetup groups



Definitions

Annual Recurring Revenue (ARR):

We define ARR as (1) with respect to Confluent Platform customers, the amount of revenue to which our customers are contractually committed over the following 12 months assuming no increases or reductions in their subscriptions, and (2) with respect to Confluent Cloud customers, the amount of revenue that we expect to recognize from such customers over the following 12 months, calculated by annualizing actual consumption of Confluent Cloud in the last three months of the applicable period, assuming no increases or reductions in usage rate. Services arrangements are excluded from the calculation of ARR. Prior to the first quarter of 2023, ARR with respect to Confluent Cloud customers excluded pay-as-you-go arrangements and was based on contractual commitments over the following 12 months, regardless of actual consumption. We adjusted our methodology for calculating ARR commencing with the first quarter of 2023 to incorporate actual consumption of Confluent Cloud and applied this change retroactively.

Dollar-Based Net Retention Rate:

We calculate our dollar-based net retention rate (NRR) as of a period end by starting with the ARR from the cohort of all customers as of 12 months prior to such period end (“Prior Period Value”). We then calculate the ARR from these same customers as of the current period end (“Current Period Value”), and divide the Current Period Value by the Prior Period Value to arrive at our dollar-based NRR. The dollar-based NRR includes the effect, on a dollar-weighted value basis, of our Confluent Platform subscriptions that expand, renew, contract, or attrit. The dollar-based NRR also includes the effect of annualizing actual consumption of Confluent Cloud in the last three months of the applicable period, but excludes ARR from new customers in the current period. Our dollar-based NRR is subject to adjustments for acquisitions, consolidations, spin-offs, and other market activity.

Total Customers:

Represent the total number of customers at the end of each period. For purposes of determining our customer count, we treat all affiliated entities with the same parent organization as a single customer and include pay-as-you-go customers. Our customer count is subject to adjustments for acquisitions, consolidations, spin-offs, and other market activity.

Customers with \$100,000 or greater in ARR:

Represent the number of customers that contributed \$100,000 or more in ARR as of period end.

Customers with \$1,000,000 or greater in ARR:

Represent the number of customers that contributed \$1,000,000 or more in ARR as of period end.



GAAP to Non-GAAP Reconciliations



GAAP to Non-GAAP Reconciliations

(in thousands, except percentages)

	FY'21	FY'22	Q3'22	Q3'23
Total revenue	\$387,864	\$585,944	\$151,732	\$200,181
Total gross profit on a GAAP basis	\$250,572	\$383,529	\$98,552	\$143,632
Add: Stock-based compensation expense	17,989	32,389	8,997	8,790
Add: Employer taxes on employee stock transactions	1,013	1,173	144	305
Add: Amortization of acquired intangibles	-	-	-	129
Non-GAAP total gross profit	\$269,574	\$417,091	\$107,693	\$152,856
<i>Non-GAAP total gross margin</i>	69.5%	71.2%	71.0%	76.4%

	FY'21	FY'22	Q3'22	Q3'23
Subscription revenue	\$347,099	\$535,009	\$ 138,730	\$189,270
Subscription gross profit on a GAAP basis	\$252,239	\$388,685	\$100,313	\$145,166
Add: Stock-based compensation expense	12,571	23,136	6,313	6,171
Add: Employer taxes on employee stock transactions	636	569	82	179
Add: Amortization of acquired intangibles	-	-	-	129
Non-GAAP subscription gross profit	\$265,446	\$412,390	\$106,708	\$151,645
<i>Non-GAAP subscription gross margin</i>	76.5%	77.1%	76.9%	80.1%

	FY'21	FY'22	Q3'22	Q3'23
Total revenue	\$387,864	\$585,944	\$151,732	\$200,181
Research and development (R&D) expense on a GAAP basis	\$161,925	\$264,041	\$70,099	\$91,237
Less: Stock-based compensation expense	49,051	101,499	27,692	37,778
Less: Employer taxes on employee stock transactions	2,278	2,632	496	686
Less: Acquisition-related expenses	-	-	-	3,841
Non-GAAP R&D expense	\$110,596	\$159,910	\$41,911	\$48,932
<i>Non-GAAP R&D expense as a % of total revenue</i>	28.5%	27.3%	27.6%	24.4%

GAAP to Non-GAAP Reconciliations

(in thousands, except percentages)



	FY'21	FY'22	Q3'22	Q3'23
Total revenue	\$387,864	\$585,944	\$151,732	\$200,181
Sales and marketing (S&M) expense on a GAAP basis	\$319,331	\$456,452	\$114,312	\$128,624
Less: Stock-based compensation expense	55,506	99,366	26,712	32,297
Less: Employer taxes on employee stock transactions	4,266	2,485	580	798
Less: Acquisition-related expenses	-	-	-	1,076
Non-GAAP S&M expense	\$259,559	\$354,601	\$87,020	\$94,453
<i>Non-GAAP S&M expense as a % of total revenue</i>	<i>66.9%</i>	<i>60.5%</i>	<i>57.4%</i>	<i>47.2%</i>

	FY'21	FY'22	Q3'22	Q3'23
Total revenue	\$387,864	\$585,944	\$151,732	\$200,181
General and administrative (G&A) expense on a GAAP basis	\$108,936	\$125,710	33,041	31,874
Less: Stock-based compensation expense	33,078	44,402	11,992	10,649
Less: Employer taxes on employee stock transactions	2,532	720	149	684
Less: Common stock charitable donation expense	13,290	-	-	-
Less: Acquisition-related expenses	-	1,104	-	148
Non-GAAP G&A expense	\$60,036	\$79,484	\$20,900	\$20,393
<i>Non-GAAP G&A expense as a % of total revenue</i>	<i>15.5%</i>	<i>13.6%</i>	<i>13.8%</i>	<i>10.2%</i>

	FY'21	FY'22	Q3'22	Q3'23
Total revenue	\$387,864	\$585,944	\$151,732	\$200,181
Operating loss on a GAAP basis	\$(339,620)	\$(462,674)	\$(118,900)	\$(108,632)
Add: Stock-based compensation expense	155,624	277,656	75,393	89,514
Add: Employer taxes on employee stock transactions	10,089	7,010	1,369	2,473
Add: Common stock charitable donation expense	13,290	-	-	-
Add: Amortization of acquired intangibles	-	-	-	129
Add: Acquisition-related expenses	-	1,104	-	5,065
Add: Restructuring and other related charges	-	-	-	529
Non-GAAP operating loss	\$(160,617)	\$(176,904)	(42,138)	(10,922)
<i>Non-GAAP operating margin</i>	<i>(41.4%)</i>	<i>(30.2%)</i>	<i>(27.8%)</i>	<i>(5.5%)</i>

